Principal Chief
Muscogee (Creek) Nation

Executive Branch
FY 2020
1st Quarterly Report
(October, November, December)

Submitted To:
Muscogee (Creek) Nation
National Council

Muscogee (CREEK) Nation

Executive Office

January 21, 2020

Speaker Randall Hicks and Members of the Muscogee (Creek) National Council:

I am pleased to present the Muscogee (Creek) Nation Executive Branch FY 2020 First Quarter Report. The report includes performance and outcomes during the FY 2020 First Quarter, strategic plan goals, and success stories shared by some of the departments. It is my duty to convey to our citizens areas of successful improvement and to objectively measure our performance throughout FY 2020.

It is a great honor to serve the people of the Muscogee (Creek) Nation. I appreciate the Nation's departments, programs and employees for their hard work in compiling this report. As always, I encourage further input from citizens, staff and National Council for future reports that reflect a comprehensive strategy to provide information and strive to fulfill our duty to build a stronger Nation and enhance the lives of our citizens.

Mvto!

David W. Hill

David W. Hill
Principal Chief

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FY 2020 FIRST QUARTERLY REPORT

October 1, 2019 – December 31, 2019

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DEPARTMENT OF THE TREASURY – Clay Darnell, Acting Controller

During the first quarter, the accounting department issued 19,624 accounts payable checks (14,710 Tribal and 4,914 Health) totaling $51,143,889.54. The Office of Management and Budgets issued 293 travel authorizations (247 Tribal and 46 Health) and 2,737 purchase orders (1,581 Tribal and 1,156 Health). The total number of employees for the first quarter was 2,064 (1,158 Tribal and 906 Health). The total payroll cost for the first quarter was $24,053,456.00.

The Muscogee (Creek) Nation (MCN, or the Nation) had **92** federal grants/contracts at the end of the first quarter. At the end of the first quarter the permanent fund had $430,538,508 which increased from the end of the fourth quarter's amount of $401,180,454.

Gaming distributions are received by the 15th of each month and reserved for future operating costs. The total gaming revenue is up 5.7% from FY 19 to FY 20. Below is a breakdown of the gaming revenue received from September 30, 2018 through November 30, 2018 (FY 2019) and September 30, 2019 through November 30, 2019 (FY 2020).

Gaming Distributions

FY 2019	1st Qtr ($)	FY 2020	1st Qtr($)
Eufaula Casino	556,214.43	Eufaula Casino	687,535.65
Okmulgee Casino	1,571,962.86	Okmulgee Casino	1,763,460.70
Muskogee Casino	3,464,553.80	Muskogee Casino	4,405,958.47
Bristow Casino	528,369.26	Bristow Casino	691,722.02
Checotah Casino	1,720,371.77	Checotah Casino	1,890,964.73
Okemah Casino	364,435.88	Okemah Casino	296,613.69
Tulsa Casino	10,044,841.57	Tulsa Casino	10,111,244.33
Holdenville Casino	258,154.10	Holdenville Casino	354,494.48
Duck Creek Casino	2,517,556.72	Duck Creek Casino	2,027,363.54
TOTAL	**21,026,460.39**	**TOTAL**	**22,229,357.61**

DEPARTMENT OF JUSTICE – Kevin Dellinger, former Attorney General

The Department of Justice provided numerous services for the first quarter of 2020 and continues to increase its caseload as it takes on new responsibilities and personnel.

Number of Cases Opened		**Number of Cases Closed**	
Consultation and Advice Files	138	Consultation and Advice Files	111
Civil/Litigation	5	Civil/Litigation	2
Legislation	36	Legislation	27
Adult Protective Services	0	Adult Protection Services	0
State Juvenile Deprived/Adoptions	56	State Juvenile Deprived/Adoptions	11
Tribal Juvenile	1	Tribal Juvenile	0
Deprived/Delinquent/Adoptions	0	Deprived/Delinquent/Adoptions	0
Criminal Felonies	9	Criminal Felonies	9
Criminal Misdemeanors	12	Criminal Misdemeanors	12
Criminal Investigations	0	Criminal Investigations	0
Traffic Tickets	32	Traffic Tickets	46

Legal Services Cases Opened		**Number of Cases Closed**	
Uncontested Probates	32	Uncontested Probates	18
Uncontested Guardianships	22	Uncontested Guardianships	17
Estate Planning	7	Estate Planning	3
Approval of Deeds	5	Approval of Deeds	0

Child Support			
Number of Child Support Cases Opened	51	Number of Child Support Cases Closed	9

Collections	$514,321.96

DEPARTMENT OF THE ADMINISTRATION – Greg Anderson, Acting Tribal Administrator

The Department of Administration consists of several departments including, Human Resources, Information Technology, Fleet Management, General Services Administration, and Facilities. These departments provide services, support, and information to (MCN) employees and Tribal Citizens.

Human Resources Management Services

1. **The HR Dept. will provide support for Managers, Employees and potential applicants.**

A. Implement new HR databases and provide training. (90)
B. Provide training and support for Managers/Employees as needed. (40)
C. Update the HR policy and procedures. (100)

2. **Manage all medical, life and procedures.**

A. Provide additional employee benefit support. (60)
B. Keep all records up to date. (60)
C. Keep benefits up to date providing the best carriers at maximum savings. (70)

3. **Oversee employee and manager relations.**

A. Provide information to employees and managers on Terminations, Grievances and Unemployment. (40)
B. Retain employees and maximize skill levels. (35)
C. Keep unemployment cost down. (50)

4. **Provide training to maximize employee productivity and support electronic records and databases.**

A. Collaborate with IT and Payroll to coordinate new database and streamline workflow. (60)
B. Training / Certifications for HR Staff. (30)

Accomplishments:

- Facilitated 72 new hires, 45 transfers. (Tribe)
- Facilitated 55 new hires, and 44 transfers. (Health)
- 401K plan review with BOK, Nov. 2019
- Review of employee benefits with Summit Financial, Oct. 2019

Information Technology

The MCN IT office provides the highest quality technology-based services, in the most cost-effective manner, to facilitate MCN services. Information Technology has a staff of twenty-two (22) employees and offers support for the MCN network and the DOH. MCN-IT provides desktop and network support to 1840 employees inclusive of multiple custom-built applications. MCN IT supports 14 remote network (MPLS) locations, inclusive of all health clinics, hospitals, community centers and remote Tribal programs.

Accomplishments:

- MCN IT began implementation of the Nation's infrastructure replacement with COX Communications. This network build will also provide service to our local area casinos and independent agencies in the area. The end-result of this implementation will significantly stabilize the DOH with redundancy for networks/phones. The initial savings of 13,000 per month on all network circuits with Cox pricing will be re-invested into the DOH network, which will pay for the redundancy they require.
- USAC funding for FY20 for DOH telemedicine circuits (Network) has been filed, processed and approved - $159,000 will be applied towards the DOH yearly circuit (network) costs. The DOH is eligible for up to 65% funding for network circuits when applicable, which are designated for "healthcare" only circuits for the Tribe.
- ROI for VOIP implementation resulted in a $1.2 million return on investment. Eliminating multiple phone systems and PRI numbers at the DOH.
- MCN IT implemented "ZOOM" teleconferencing across the Tribal Complex and DOH. This implementation can minimize travels, offer broader communications with staffing, and has benefits for training on a larger user scale.

MCN Help Desk Work Orders Processed

DOH Support (Technical)	2,894
DOH Support (Clinical)	1,802
Tribal Support	2,285
1st Qtr. Total Tickets	6,981

General Services Administration(GSA)

	1st Quarter
Postage Expense	$38,229.34
Mail Metered	53,185
Express Mail	6
FedEx	28
Certified Mail	1,217
Work Orders Completed	42
Surplus Items (In & Out)	473
New Purchase Orders Posted	1,919
Total Packages Received	1,285
Items Inventoried in WASP	1,349
Value of Items Inventoried	$1,391,255.40

Accomplishments:

- Inventory of tribal equipment by barcoding is 95% complete. The value of items inventoried for the first quarter FY20 is $1,391,255.40. The total value of items since inception is $44,795,781.40.
- Audits for the WASP inventory process continues, and was performed at 3 different locations.
- Multiple schools, within the MCN boundaries, received donated surplus items.
- One item was sold on the auction server GovDeals, yielding a profit of $220.00. Auction proceeds, since we began listings items, now total $1,904.00.

Fleet Management Department

Fleet Management provides maintenance for approximately **650** vehicles, completed **775** work orders and **1,196 vehicle** reservations made through fleet management software. The Fleet Management Department also provides preventive maintenance for our Muscogee Creek Citizens and Employees.

	1st Quarter
Dept./Communities	$69,863.88
Fuelman	$14,460.60
Work Orders Completed	775
GSA Vehicles ****	$48,640.05
PikePass ****	$1,784.52
Vehicles repair outsourced	1
Vehicle repaired by Fleet	293
Vehicle Reservations completed	1,196
Vehicle Purchase Savings	$23,934.60

****indicates the month of December was not available.

Accomplishments:

- Child Care, Tribal Driveways, Tribal Construction and Food Distribution turned in the following vehicles 2-Dump trucks, 1-Box Truck and 1-semi-tractor. These departments received new vehicles at no charge through the VW settlement.
- The vehicles that were turned into the GSA/Fleet management department were disabled and scrapped according to the VW settlement guidelines.
- 2- vehicles were purchased with a saving of $23,934.60.
- 1,196 vehicle registrations were completed.
- 1 vehicle outsourced for repair $1,492.58 and 293 vehicles repaired by fleet at a cost of was $26,406.82.

Facilities

Major Projects on Campus First Quarter FY 2020

- Maintenance/landscaping of MCN Complex grounds
- Substantial amount of A/C maintenance work completed at various buildings
- HVAC units replaced at McCombs, Finance and CR&D.
- Began roof repairs caused by hail damage.

Completed Work Orders on Campus: 1st Qtr: 118

Major Projects off Campus First Quarter FY 2020:

- Carpentry- roof repair and painting
- Plumbing- emergency repairs on sewer lines, repairs on hot water tanks and septic tanks
- Electrical- safety exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and ice machine repairs
- Replaced HVAC unit at the SRO building in Wetumka.

DEPARTMENT OF HEALTH – Shawn Terry, Acting Secretary of Health

In the first quarter of FY 2020, the Department of Health outlined five strategic goals.

2020 Strategic Plan First Quarter Goals

1. Reduce number of missed appointments in all clinics to less than 25%:
   Q1 – 24.1% Q2 – % Q3 – % Q4 – %
2. Increase overall patient satisfaction scores to 3.5 or greater:
   Q1 – 2.8 Q2 – Q3 – Q4 –
3. Increase overall employee satisfaction scores to 3.0 of greater:
   Q1 – 4.0 Q2 – Q3 – Q4 –
4. Increase the number and efficiency of the Medical Staff:
   Retention target 100% Q1 – 98% Q2 – Q3 – Q4 –
   Productivity target 80% Q1 – 74% Q2 – Q3 – Q4 –
5. Build 3rd Party collections for the Department of Health to $18,600,000 per quarter:
   Q1 – $17,049,410 Q2 – $ Q3 – $ Q4 – $

The Department saw 30,526 patients in our clinics during the Q1 2020. The total number of visits decreased 1,847 visits or 5.7% as compared to Q4 2019. The reduction in visits is due to the number of days the clinics were closed during the holidays.

The Medical Center (MC) ended Q1 2020 with 1,446 patient days. The inpatient census was impacted by a slow December in both the Geriatric Psych and the Medical Surgical units. For the quarter census decreased by 10.4% as compared to Q4. The inpatient activity was supported with 3,852 ER visits and 288 outpatient surgeries.

The Long-Term Acute Care (LTAC) facility at the Physical Rehabilitation Center produced 277 patient days in Q1 2020 a decrease of 24 days over the prior quarter. The planned expansion of the facility is expected to be completed in FY 2020.

Creek Nation Community Hospital (CNCH) ended the Q1 2020 with 158 patient days. ER visits grew to 3,902 visits in Q1 2020 a 7.2% increase as compared to Q4 2019. Outpatient surgery volumes remained steady at 173 in Q1 2020.

Total collections for the fourth quarter were $17,049,410 a $1,787,212 or 9.4% decrease quarter over quarter. This decrease is typical of the 1st quarter with numerous holidays.

The Eufaula Clinic Diabetes Care Team has implemented a Continuous Glucose Monitor project for high risk patients with A1Cs greater than 10. Along with this project, case management templates are being updated in preparation for Diabetes Population Health Management. Population Health is focusing on the outcome of the population of people while seeing better health outcomes at a lower cost to the system. MCN Population Health Management will begin at patient appointments in 2020 and will enable the diabetes teams, providers, and APRNs to provide better care management for our high-risk diabetes patients.

The 2019 MCN Department of Health Pink Party was held on Oct. 29, 2019 and consisted of over 580 participants at the Glenpool Conference Center. Approximately 42 vendors were in attendance for the participants to gather health information from MCNDH programs and departments as well as outside vendors. We honored 74 survivors.

Three new medical doctors joined MCNDH in the month of November. Eric Blackwell, DO, is at the Okmulgee Indian Health Center and worked for St. John and Hillcrest before coming to MCN. Roselynn Dean, MD, is located at CNCH/Okemah Clinic and previously worked for the Variety Health Care Open Access Urgent Care in Oklahoma City. Schuyler Steelberg, MD, worked for the Kaiser Permanente in Overland Park, KS and Cherokee Nation before joining the staff at the Eufaula Indian Health Center.

MCNDH welcomed two new dentists for the month of November. Dr. Aaron Beaver located at the Eufaula Indian Health Center previously worked for Choctaw Nation in McAlester and Denture & Implant Solutions in Ft. Smith, Arkansas. Dr. DJ Foster is located at the Sapulpa Indian Health Center. Before coming to MCN, Dr. Foster worked for Cherokee Nation in Vinita.

The Department of Health provided over 1,100 flu vaccines to the community through our mobile program; over 300 were to students and staff at area public schools during the 2019 flu season. This included beneficiaries and non-beneficiaries alike. We are doing our part to take care of the community as a whole.

The Tobacco Prevention Program has begun to present vaping educational classes to area public schools targeting 5th-12th grade. 1 in 5 high school and 1 in 20 middle school students have tried e-cigarettes and vaping. Recently, there has been an outbreak in lung injury associated with e-cigarette and vaping use due to inhalation of ultra-fine particles in aerosols that can be inhaled in the lungs. Since vaping is fairly new, the detriments of use are still being determined as well as the cause. CDC has recommended refraining from use of e-cigarettes or products using THC; as well as buying products for consumption off of the streets. Women who are pregnant should not use these products as they can cause adverse consequences such as SIDS and alter brain development. Tobacco Prevention is working with schools to educate the risks associated with e-cigarettes and vaping.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Neenah Tiger, Acting Secretary

The Department of Community & Human Services (C&HS) encompasses 10 client based social service programs and 1 regional office committed to providing services, which promote self-sufficiency, through effective program delivery while maintaining compliance with Tribal and Federal regulations. Maintaining positive relationships with Tribal, State, and Federal entities are a necessity to ensure a comprehensive range of services are available to the youngest of citizens through the oldest. C&HS expended a total of $3,049,054.43 in direct client services to assist 57,337 citizens.

Children and Family Services (CFSA). The program celebrated National Adoption Month by acknowledging one of their adoptive families, Simmer and Sharon Hicks, as "Adoptive Family of the Year" during the November Council meeting. The annual Angel Tree kicked off on November 1st with an estimated 100 angels on the tree; with the support of our communities CFSA was able to provide another amazing Christmas for our children in tribal custody. In early December, CFSA hosted their annual Angel Tree Christmas Party and with the help of Santa, 130 attendees enjoyed gifts, dinner, a Christmas movie, and many games!

CFSA continues to stay abreast of the Brackeen v. Bernardt case. Recently, the U.S. Circuit Court of Appeals for the Fifth Circuit has ordered an *en banc* rehearing in the ICWA case. Therefore, the full 17-member court will rehear and decide the case. New briefs have been submitted to the Court and oral arguments are set for January 22, 2020, in New Orleans.

Community Research and Development (CR&D) The construction of a new Hanna Community Center was a one-million-dollar project that began in 2018 and was completed in December 2019. A ribbon cutting ceremony/open house was held December 20, 2019. The center will host monthly community meetings, special activities, fundraisers, and will be available for rentals from community members and others.

Throughout the quarter, the Chartered Communities celebrated both the Thanksgiving and Christmas holidays with catered meals, dinners at restaurants, candy sacks, and gift exchanges in addition to providing over 1,000 turkeys and hams to community members.

One of the services provided by **Elder Services (ES)** is wood delivery to our program participants. Maintenance staff picked up wood from 37 sites; split approximately 111 ricks of wood, which they delivered to the program's 96 participants. The annual Elders' Holiday Luncheon honored 411 Muscogee (Creek) elders by providing a delicious meal and live entertainment from Smilin' Vic and his band. The program provided various services including: assistance in obtaining food, assistance with utility complications, transportation, housing/shelter needs for homeless elders, financial assistance (budgeting), burial information, and addressing exploitation, neglect and abuse issues.

The **Family Violence Prevention Program (FVPP)** hosted "Your Boo Shouldn't Scare You," an awareness event with well over 100 people in attendance, which included a domestic violence themed pumpkin-decorating contest. FVPP coordinated with Lighthorse Police to host the first inter-departmental task force meeting on Missing and Murdered Indigenous Relatives, which included participation from Children and Family Services and Adult Protective Services. The group will continue working to develop and implement necessary protocols and awareness materials to enhance responses to tribal citizens who go missing. FVPP staff attended and facilitated a presentation for the Inter-Tribal Working Group (ITWG) at River Spirit on December 12th in coordination with the National Congress of American Indians for tribal judges

and court staff which included discussion and strategies to address challenges in responding to domestic violence. FVPP continues to coordinate with the MCN-AG's Office, Grants & Planning, LHP, District Court, and the TA Provider, National Council of Juvenile and Family Court Judges (NCJFCJ), to develop and implement tribal code and departmental policy and procedures for the voluntary surrender of firearms by domestic violence related prohibited persons. In December FVPP hosted a Christmas party for clients and their children affected by domestic and sexual violence, with activities including various art projects for adults and children, and games with prizes donated from several local businesses, which gave all participants the chance to win gifts.

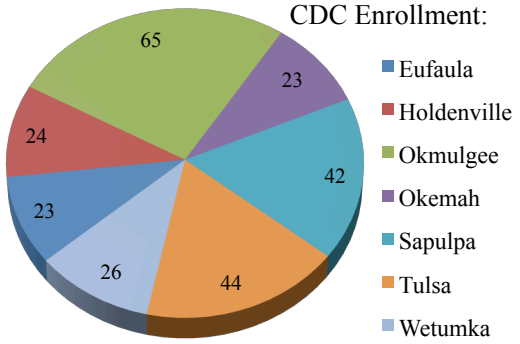
The **Food Services Program's (FSP)** Okmulgee Food Distribution site underwent renovations to accommodate and install a new freezer and cooler in the store front that is double in size, which will provide space for new items being offered, such as: frozen blueberries, frozen strawberries, frozen peas, bison, pulled pork and salmon. This remodel was 100% federally funded, through USDA, at no cost to the Nation. All 10 Elderly Nutrition sites were able to host both Thanksgiving and Christmas luncheons, which served more congregate participants than ever before. The Okmulgee ENP site is now serving an average of 100+ participants on a daily basis.

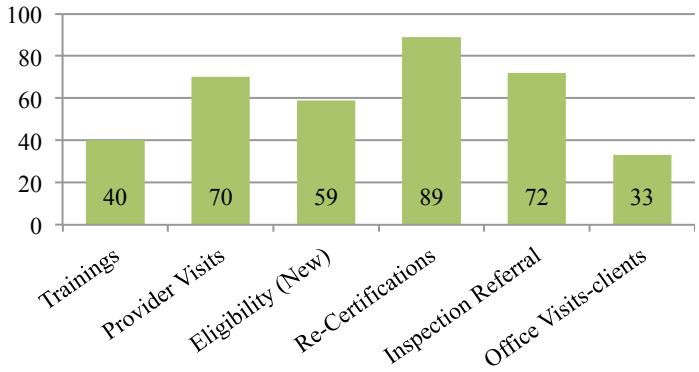
FSP began the process of expanding their Caregiver Program to employ 2 fulltime advocates with worksites at the Wetumka and Okmulgee Food Distribution sites to help ensure coverage of our tribal boundaries.

The **Human Services (HS)** heating season began on November 1st, 2019 with LIHEAP and Tribal Energy being the most utilized programs this quarter; 1,789 applications were approved for Tribal Energy, LIHEAP, and LIHEAP Crisis. New legislation was passed and implemented, which increased burial assistance up to $4500 and food for funeral assistance up to $500, effective October 30th, 2019.

The TANF program received approval of the 2020–2022 Tribal TANF Plan and revised their policies to reflect changes. TANF worked in their expanded service area and service population to continue efforts to increase participant numbers. Four clients received Educational/Training incentives for obtaining certificates and/or their GED, and three clients were able to transition off TANF this quarter after obtaining full time employment.

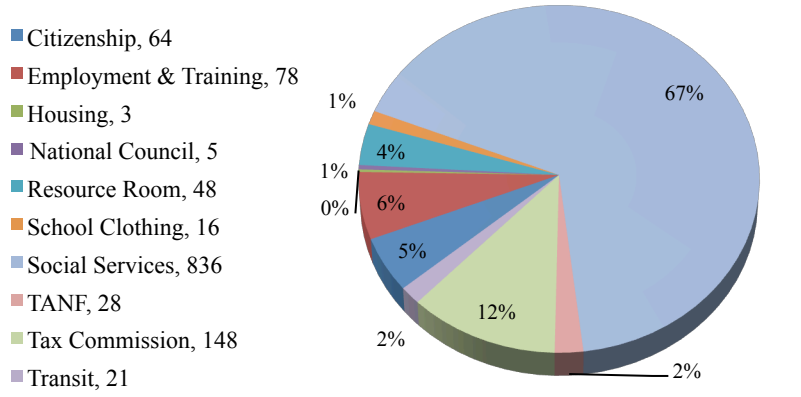
Office of Child Care

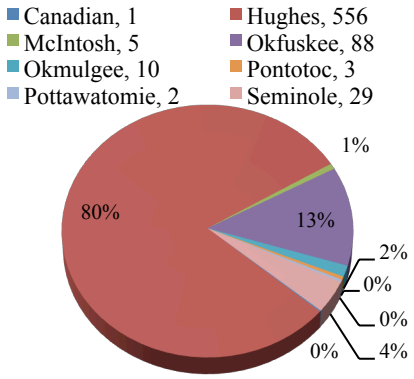




The **Southern Regional Office** is a satellite office located in Wetumka with a variety of services offered for citizens who live in the Southern Region of the Muscogee (Creek) Nation's

jurisdiction. Human (Social) Services is the most accessed program with the majority of citizens from Hughes County requesting services.





The Muscogee (Creek) Nation **WIC** Program obtained approval for the implementation of WIChealth.org for web based nutrition education. This feature allows participants to complete nutrition education lessons of their choosing, at their convenience, 24 hours a day/7 days a week. Once the lesson is completed, the software automatically records in the participant's file. Having the web based program will help expedite access to services and benefits if/when participants can't keep appointments due to hardships; this is especially convenient for families with infants in NICU and foster situations. MCN WIC completed the pilot project for the self-checkout option to redeem WIC benefits at Walmart stores; the project passed all quality and assurance components successfully and will roll out to all Wal-Mart stores (state-wide) in January 2020.

Mvskoke Nation Youth Services' (MNYS) focused on the program goals of creating Support and Encouraging Wellness, by implementing the Mvskoke Youth Cultural Arts Mentorship. The mentorship provided an opportunity for 9 youth to be mentored in the cultural arts, such as: sewing, art, design, and bow making. The youth began preparations for a Mentee Showcase in the next quarter and will begin to provide presentations to their peers to promote the concept of "Culture is Prevention." Additionally, MNYS focused on Fostering Advocacy by creating the MNYS Speakers Bureau. Youth are being trained to develop and facilitate presentations, which will provide a group of young people experience in training their peers and any adults who work with young people.

DEPARTMENT OF EDUCATION, EMPLOYMENT, AND TRAINING
Gregory Anderson, Acting Secretary

The Department of Education and Training staff continues to implement the grant-funded project through the Institute of Museum and Library Services (IMLS). Allowing staff to work with local partnering schools to create accurate lesson plans and activities, based on Native American subjects and content, fully aligned with Oklahoma state standards. The cohort of teachers represents more than 10 tribes and 15 different school districts from across the Muscogee (Creek) jurisdiction. All lessons from this project will be made available in an online repository at the conclusion of the project and shared with any interested educator.

The Department of Education and Training awarded more than $15,000.00 in STEM grants, this quarter, to local school districts and community organizations. These grants were spent on a variety of projects, ranging from microscopes, forensic lab kits, Augmented Reality software, and robotics supplies. As funds are available through the budget this fiscal year, we will continue to support projects and classrooms in our jurisdiction.

Utilizing funding from the Tribal Education Department (TED) grant, the staff has contracted and are collaborating with a local Native-owned technology firm to develop an app to connect citizens with relevant services. The staff have met about wireframing, design, user experience, and have begun to schedule beta testing focus groups. The app will be reviewed by staff in the next quarter and should launch by Spring 2020.

NCA 00-136 Special Academic/Extra-Curricular Program
During the 1st quarter of FY 20, the Department of Education and Training Office assisted 61 Muscogee (Creek) students with the academic/extra-curricular program. The total expenditures this quarter is $31,384.00.

Education Development and Administration
The State/Tribal Education Partnership grant has been extended through September 30th, 2020. The staff has made a swift transition to EDA and is working diligently on sustainable, effective collaboration efforts with school districts.

The Native EDGE Accountability and Supports System is in full swing with consultants and staff working within various schools through federal program technical assistance, educator professional development, and college and career readiness opportunities for native students.

Our Federal Programs Consultant and National JOM Board Member, has visited seven school districts within the tribal jurisdiction to provide technical assistance for all federal programs including child counts, program applications, project implementation, and JOM guidance.

STEP staff continue to meet monthly as a part of the Oklahoma State Department of Education's, Oklahoma Indian Education Frameworks Committee. Current work focuses on creating rubrics for Oklahoma State Department of Education, Indian Education lesson plans.

EDA is beginning work with various stakeholders and professionals to create Culturally Responsive Tribal Standards for Students, Educators, and Schools.

NYCP (Native Youth Community Project)
NYCP's student enrollment for the 2019-2020 academic year is 233 students throughout partnering schools Weleetka, Wetumka, and Dewar. Enrollment for the year has increased 29%

from the previous year due in part to the inclusion of seventh and eighth grade students to the program.

During the 1st quarter of FY 20, NYCP participants have had the opportunity to explore college campuses, tour businesses in the agricultural industry, and engage in cultural events that increase self-awareness and personal identity. NYCP Education Advisors have taken students to visit Division I and Division II universities like the University of Oklahoma, UCO and Oklahoma State University, as well as Technical Colleges to learn about concurrent enrollment opportunities, college majors, and career paths. A group of students from Dewar also attended the Oklahoma Tribal Celebration at the Gathering Place in Tulsa on Nov. 9.

The 12-week after school programming was held at Weleetka, Wetumka, and Dewar each Wednesday. Education Advisors facilitated culturally responsive lessons on academic awareness, goal-setting, and positive personal development that foster college and career readiness and self-determination in our Native youth.

TED Grant

Stemming from the Native American Rights Fund (NARF) 2-day professional development session on the history and current trends of tribal education codes, a new working group is being created to help support the modernization of tribal education codes. Departmental managers finished their monthly leadership meetings in November with Oklahoma Center for Non-Profits. Sessions focused on change management, building teams, and effective presentation and communication skills.

Employment & Training Administration

The Employment and Training Administration assisted 462 clients with 4,468 direct program services this includes education and employment opportunities. There were 935 client referrals to MCN programs and other agencies. The Employment and Training staff attended 34 outreach events at local public schools and career fairs.

Work Experience

I want to start off by thanking the Muscogee (Creek) Nation's Employment & Training's adult program for setting me up with an employment opportunity working with MCN Reintegration program. I'm so thankful for this program because I was having many troubles because of my past in finding employment on my own even with having an educational background. I could not seem to get employers to look past my felony charge, and give me a chance to prove myself. But with the assistance from Employment & Training's adult program they helped me with job placement, and gave me an opportunity to work for my tribe. This gave me the opportunity that I needed to show just how hard of a worker I can be, and gave myself encouragement to want to do better for myself and for my family. I started at the Reintegration program on August 12, 2019 and I am proud to say that I was hired as a full time employee with the Nation on September 30, 2019. I just can't thank Employment & Trainings adult program enough for helping me with giving me the opportunity in finding employment. - Shelby Rex

Head Start Program

The Head Start program has a total enrollment of 289 children. The Head Start program received a new non-competitive 5-year AIAN Head Start Grant through the Department of Health and Human Services Administration for Children and Families (HHS-ACF) for the project period 12/01/2019 through 11/30/2024.

Professional Development was provided to employees which included areas of Trauma, the Impact of Toxic Stress, Mental Health, Nutrition, CLASS, First Aid/CPR, Health Cluster training and more.

Higher Education

During the 1st quarter of FY 20, the Higher Education office assisted 1,732 students with grants and scholarship awards funded by seven programs administered by the Higher Education staff. The total expenditures this quarter is $2,867,730.77.

The breakdown of Muscogee (Creek) students assisted is as follows: Doctoral Scholarship (39), Post-Graduate Masters (207), Self-Governance (357), NCA 03-Tribal Scholarship (27), Tribal Grant (1,091), Incentive Grant (2), and the Emergency Scholarship (9).

During the 1st quarter of FY 20, the Higher Education office administered 5 Post Graduate Education Scholarship awards. The total expenditures this programs this quarter is $6,183.00.

The breakdown of 5 Muscogee (Creek) students assisted as follows: Professional Certification (4) and Post-Graduate Exams/Prep Courses/Entrance (MCAT, LSAT, GRE, etc.) (1).

Vocational Rehabilitation Program

During the 1st quarter of FY 20, 30 referrals for Vocational Rehabilitation Services Program (MCNVRSP) services were received. These referrals resulted in 22 applications for services, so that approximately 73% of all referrals progress to making an application. The MCN-VR counseling staff carried a total of 149 active cases during the reporting period.

For FY 20, the MCNVRSP has achieved 28% of targeted goals in applications for VR services, 13% of targeted goals in Individual Plans for Employment (IPE), and 19% of targeted goals in successful employment outcomes (SEO). Also, the MCNVRSP has accomplished 63% of targeted goals in recruitment and 38% of targeted goals in job placements/client advocacy.

Scholarship Foundation Program

The Scholarship Foundation Program is a tribal non-profit program qualified under Section 7871(a) of the IRS. The foundation raised $9,216.84 for the 1st quarter to support the 38 restricted and non-restricted scholarship opportunities available to Muscogee (Creek) full-time students attending an accredited post-secondary institution.

Johnson O'Malley Program

One hundred forty eight attendees from 38 school districts attended the In-Service training. The FY 20 JOM handbook and calendar of events was distributed and deadline dates were addressed during the training. During the 1st quarter of FY 20, all 45 school programs submitted their FY 19 Annual Reports and documents required for compliance have been received by 32 JOM school programs, which amounts to 71% of 45 school programs being compliant.

Muscogee (Creek) Nation Challenge Bowl

The 2020 Challenge Bowl registration is as follows;

Elementary	17 schools	46 teams	213 students
Middle School	19 schools	50 teams	237 students
High School	17 schools	37 teams	173 students

Advanced Placement Tests
The Advance Placement Testing expended $3,134.00 for 41 testing fees to eligible Creek students.

Euchee Language Department
The Euchee Language Department had a great start to the 1st quarter of FY 20, with an enrollment of 33 students. The Euchee Language After-School program was delayed a few weeks due to improvements and much appreciated upgrade to the Euchee Language Learning Center. The staff attended multiple trainings to become better employees, to better ourselves, so we are able to serve the community better.

The Euchee Language Learning Center students are evaluated quarterly using varies methods. The 1st quarter of FY 20, the students were evaluated on language retention from past curriculum instructed such as, school related items (books, pencils, teacher, etc.)

Mvskoke Language Program
The Mvskoke Language classes resumed at the MCN Head Starts and MCN daycare locations and the Eufaula Dormitory. Adult Beginner and Intermediate classes resume 5 days per week for one hour per day. Approximately 275 students receive the language per week.

The Language program has planned to distribute a FY 20 calendar with a free dvd of Traditional food recipes and demonstrations. This endeavor is part of the attempt of preservation of the Mvskoke ways. There are plans to print and distribute 3K calendars and dvd's as the requests increase year after year.

Eufaula Dormitory
During the 1st quarter of FY 20 the dorm successfully completed the Fall semester with 72 students enrolled and 93% of the students passed every class this semester. A family literacy program was implemented in the first quarter. The students enjoyed several activities on and off campus including trips to Six Flags, Cinema 69, MCN Dome, Golden Corral, and The Garden of Lights.

Reintegration Program (RIP)
The Reintegration Program Welding program has graduated two different classes with a total of 21 students. The Welding class is an eight-week long program that consists of hands on welding in preparation for the final welding exam. The program works with the Vocational Rehabilitation and Employment and Training departments to fill classes and pay for student tuition cost.

The clients are required to visit with the Counselor during the intake process and have five follow-up visits. The Counselor has created a Behavioral Health Assessment intake and has completed 25 assessments and another 25 surveys for the Native American Traditional survey this quarter.

The Smart Reentry program helps with providing supportive services to women clients that are re-entering into society from the criminal system such as county jail. The program assists with employment, schooling, groceries, clothing, identification documents, transportation, setting up court appointed classes, and doctor appointments. This quarter there have been 23 referrals, 15 assessments, and 7 clients that have come to the program.

The Homeless Veterans Program had 28 assessments this quarter with 25 those being eligible and enrolled for services for an active case load of 33. Staff initiated training with representatives from the National Veterans Technical Support and the staff received an invitation to the White House in Washington D.C. for a Veterans event to discuss the struggles that Native American Veterans face and how the White House Native American Liaison is taking steps to serve this population and inquired our input. Staff partnered with the Workforce Oklahoma and Supportive Services for Veteran Families (SSVF) to aid filling in service gaps.

The Reintegration Program has 25 active clients with four of the clients residing off site. We are currently looking for training or employment with most of our clients. We are working on getting into more prisons and have attended five of the prison early release events.

DEPARTMENT OF INTERIOR AFFAIRS - Jesse Allen, Acting Secretary

Historic and Cultural Preservation Department

Accomplishments for FY 2020 1st Quarter:

- Staff reviewed 754 Section 106 projects and considered the impact each undertaking may have on historic properties that are located on tribal lands, homelands, or places attached to religious or cultural significance to the MCN in accordance with the National Historic Preservation Act (NHPA). Staff also attended 5 government-to-government Tribal consultations in Alabama, Oklahoma, Mississippi, and Georgia.
- Cemetery Preservation Program serviced (mowing, brush removal, tree trimming, stump grinding, clean-up for funerals) 11 family cemeteries this quarter and we have 42 pending applications on file for service.
- Native American Graves Protection and Repatriation Act (NAGPRA) coordinator facilitated the reburial of 4 sets of human remains and 376 associated funerary objects that were in collections at Historic Westville Museum in Columbus, GA.
- Historic Preservation staff co-organized a workshop, "Cultivating a Community of Practice for Southeastern NAGPRA Practitioners" on November 7, 2018 at the 76th annual Southeastern Archaeological Conference. Over 80 individuals attended the event. Turner Hunt, Archaeological Technician was appointed as the co-chair of the Southeastern Archaeological Conference Native American Affairs Liaison Committee (NAALC), the first American Indian to hold the position within the organization.
- Staff attended the Tennessee Chapter Trail of Tears Association wayside marker unveiling along the Mississippi River at Mud Island in Memphis, Tennessee on November 23, 2019. The event marked the 200 anniversary of the City of Memphis and highlighted the Cherokee, Muscogee, Chickasaw and Choctaw removal history.

Federal Roads Department

Projects completed:

- Road Maintenance 2018
  - Muskogee County
  - Wainwright Road Phase I.

Current projects under construction:

- Arbeka Road
- OKC Community Center Parking Lot
- Okmulgee Hospital Parking Lot
- Transit Building Expansion
- Wainwright Road Phase II

Transit Department

	Transported	Miles Traveled	Trips	Groups
Okmulgee Office	16,496	101,654		
Wetumka Office	2,528	16,365		
Long Range	634	8,481	15	14

Tribal Driveways Department

Accomplishments for FY 2020 1st Quarter:

- Delivered 10 loads of gravel to Dustin farm to repair road in December.

Completed Applications	30	Total Loads of Gravel	86

Applications on File	205	Gravel Expenditures	$21,950.10
Applications Inspected	34	Tin Horn Expenditures	0
Ceremonial Grounds Completed	0	Cement Completed	2
Cemetery's Completed	3	Cement Expenditures	$8,470.00
Burial Openings	26		

Tribal Construction Department

Accomplishments for FY 2020 1st Quarter:

- Painted fire suppression piping at the Eufaula Dorms
- Poured foundation for Monument at Eufaula Dorms
- Poured Coweta Pharmacy Refill foundation and floor
- Poured Okmulgee ER Entry foundation and floor
- Refinished cedar benches at Mound building
- Trenching and installation for utilities at Coweta Pharmacy Refill
- Installed storm shelters and Okemah and Eufaula Head Start Facilities
- Built walls in Realty conference room
- Relocated chillers and generator at old Okemah Hospital
- Erected steel and dried in ER Entry at Okmulgee Hospital
- Built wheel chair ramp in Sapulpa
- Poured generator pad at Okmulgee Hospital
- Removed door and replaced with CMU wall at Okmulgee Hospital
- Interior wall framing at Coweta Pharmacy Refill
- Laid asphalt at CMN walking trail
- Built wheel chair ramp in Holdenville
- Repaired gym lights at the Dome
- Extended water line for the Hanna Community Center

Completed Construction Projects

- Roof replacements - Sapulpa Clinic, Baker Building, Pine Building in Okmulgee
- Child Development Centers - we currently have $5 million under contract with several contractors to renovate and upgrade Child Development Centers. Some work has been completed
- Installed dimmer switches for DOME lighting
- Built 2 wheel chair ramps for a disabled citizen
- Poured 9 ADA ramps for Transportation Bus Shelters
- Poured concrete on North side of Food Distribution in Okmulgee
- Renovation in Realty office
- Poured driveway at Elderly Housing maintenance building
- Physical Therapy renovation at the Okmulgee Hospital
- Mound Renovation-HVAC and Auditorium
- Wetumka Food Distribution generator panel re-wire
- CRD office expansion
- Kiowa Street Housing Development
- Community Services flooring

Design Projects

- Tulsa Activity Center (formally VGT building)
- Supreme Court storage building
- Veterans Affairs kitchen renovation

- Coordination with OneFire on Flying Tee (Golf Suites) renovation
- Okmulgee Community Center
- Electric Charging Parking Structure
- Mvskoke Media renovation
- Picket Chapel Access Bridge
- NE District Indian Mission Electrical Upgrades
- CMN Natural Resources Building
- Three Ponds Housing Development
- Housing Complex Generators
- Okmulgee Hospital Ambulance Maintenance renovation
- Arbor Care fencing and ditch
- Okemah Community drainage remediation
- Okmulgee Visitor's Center
- Okmulgee Physical Rehab Center water heater upgrades

Life Safety

- 21 inspections completed this quarter
- 5 Fire Alarm Panel replacements

Agri-Business Department

Accomplishments for FY 2020 1st Quarter:

- *Agribusiness Program:* Fall cows finished calving and breeding season has begun; spring cows will begin calving in Q2 of the fiscal year. Current herd breeding stock numbers are 315 cows of commercial angus influence, 70 head of replacement heifers and 10 registered bulls: 3 Brangus, 6 Charolais, and 1 Angus. Herd expansion will continue as market allows, primarily through the procurement of more replacement heifers. Steers were shipped to market at OKC West in December of 2019; these calves topped the market with the largest group weighing 498lbs and bringing $1.87 per lb. These calves were 200 pounds heavier than the calves sold last year prior to replacing our bull battery with new genetics. We have retained all heifer calves for future sales and replacements.

- *Storm Shelter Program:* To date, eight storm shelters have been installed, with twenty more to be installed. We anticipate an early spring completion of all installments. Several awardees will need to apply for income-based concrete slab, and the Contractor is in the process of submitting photos of infrastructure for eligibility and feasibility.

- *Ag Youth Program:* The Ag Youth Program continues to grow, serving approximately 280 Creek students in various programs. Four Creek students attended the Intertribal Agriculture Council Annual Meeting in Las Vegas, submitting essays to earn an all-expense paid trip for the student and a chaperone. Students participated in professional development, learned about career prospects in Native Agriculture and networked with students from around the United States. The Ag Youth Program is in preparations for the All-Indian Livestock show, which will be held in Okemah, Ok on January 24-26.

- *Fencing Program:* Clearing of fence lines and debris is in full swing thanks to an equipment share with Tribal Construction at the 400 Property in McIntosh County. Fences are being repaired on the Nation's properties in McIntosh County from limbs and other damage. Current fencing projects include the Duck Creek Smoke Shop, Bristow Airport and building fence for Tribal Driveways.

- Conservation project planning continues for NRCS funded projects, bank accretion mitigation and topsoil erosion prevention. Consultations with Cultural Preservation have been successful in providing state and federal agencies with an understanding of areas with cultural significance. Spraying under the plan has commenced. Fencing and livestock watering facilities will be constructed during the winter months, as well as water line infrastructure. A hoop house structure in included in future plans.

Revenues FY 2020	**1st Quarter**	**YTD**
• Cattle Sales	$70,735.44	$70,735.44
Total		**$70,735.44**

Cultural Center & Archives Department

Accomplishments for FY 2020 1st Quarter:

- The Cultural Center & Archives Department collaborated with The Gathering Place and participated in the first Oklahoma Tribal Celebration on November 9th, which involved tribes throughout Oklahoma. The Nation participated in several cultural demonstrations; Mr. Brown brought the dugout canoe, which was well received. Several artists participated with make and takes, a live paint, live D.J. and fashion show. An estimated 8,000 – 9,000 individuals attended the event.
- John Brown, Special Projects Coordinator, participated in numerous outreach events during the first quarter. With November as Native American Heritage Month, Mr. Brown participated in cultural demonstrations at several schools; Liberty Junior High, Twin Hills Public School, Muskogee High School, Okmulgee Public Schools, and Depew Public Schools. Mr. Brown reached an estimated 1700 students.
- Redstick Gallery had a total of 274 orders, which is an increase from the number of orders during the previous quarter. Additionally, our total sales for October, November and December 2019 doubled sales from the same quarter in the previous year, 2018. Items for the store were added from 21 returning vendors, and 5 new vendors, which includes Mvskoke artists from out of Oklahoma.
- In celebration of Native American Heritage Month, we had several events throughout November, including: Joshua and the Biggest Fish: A Muscogee Creek Adventure book reading, finger weaving with Sandy Wilson, Cornhusk doll making with Britteny Cuevas, and beading with Bailee Allen.
- There was an estimated 400 guests to the Council House this quarter. Larger tour groups included senior citizen groups, one school group, and the Butts County Georgia Historical Society. A presentation was made and tour given to teachers participating in MCN's Department of Education & Training's Nak Vcullvke Vketeck (The Museum Project).

Risk Management Office

Risk Management:

- Insurance claims open 35
- Insurance claims closed 7
- Risk and insurance checks 152
- Safety reviews processed 36
- Phone calls/Misc. 150

Emergency Management:

- There was a total of 121 Emergency Management items handled in the 1st Quarter of FY20. Among these are incoming and outgoing calls, safety and miscellaneous issues and deliveries and actual hands on problems within the MCN jurisdiction. In addition to the normal daily activities, the MCN EM department will join the Health system to get CPR training back in session for MCN departments. By participating in the CPR classes this will still allow all participants to receive CPR cards. The MCN mass notification system is being updated on a daily basis.

Arbor Care Services:

- Emergency clean up 34
- Work orders for citizens 137
- Special request 20
- Miscellaneous work 83

Office of Environmental Services

Accomplishments:

- October 3 – Our staff along with the Okmulgee County Conservation Extension office taught Okmulgee County Elementary students about conservation and recycling at Kiddie Lake in Okmulgee.
- October 8 – Staff attended the Oklahoma Department of Environmental Quality Public Hearing in Henryetta, continuing with updates and discussions of cleaning the Ellis Junk site on West Main Street.
- October 9-10 – Staff attended the Inter Tribal Council Quarterly Meeting in Durant, OK.
- October 19 – MCN OES partnered with The MET, Covanta, City of Jenks & Chickasaw Reuse Center in a Latex paint swap event @ the Riverwalk in Jenks. 3,280 lbs. of bad paint were collected, burned or recycled, 20 gallons of paint were given away and approximately 200 gallons were given to the Chickasaw Reuse Center.
- October 20-24 – James Williams attended the National Congress of American Indians Conference in Albuquerque NM working with the Climate Change Task Force.
- November 15 – Our National Recycle Day event was successful collecting e-waste, paper shredding, cardboard, plastics #1 & #2, white goods and tires were collected. Advertising was done with MCN outlets and KOKL Radio live broadcast @ our event.
- MCN received the remaining $1.4 million of the VW Settlement and have applied for the next funding cycle in October 2020.
- The Solid Waste department provided dumpsters for 9 Community Clean Ups, 9 Churches and 6 Ceremonial Ground events. Dumpsters were also provided during the Fountainhead demolition and at the Dustin Farm.
- During this 1st Quarter, staff has continued to monitor Underground Storage Tanks, attend Fishkill training, teach Homebuyer Education, attend Tribal Pollinator workshops, attend Sustainable Tulsa, host Green Team meetings, maintain required licenses and participate in a variety of webinars and conference calls pertaining to our environment.

Environmental NAHASDA Projects

Rehabs	6	Environmental Updates	155
Acquisitions	2	Meth Testing	9
Rental Assistance	118	Mold Inspections	2
Environmental Clear. Maps	1	EPA 106 Water Collections	18
Mortgage Assistance	2		

MCN Recycling Center

Cardboard	33,086	Plastics #1&2	1,999
Glass	23	E-waste	5,059
Mix paper	6,444	Aluminum	62

Geospatial Department

Accomplishments:

- The MCN Geospatial Department continues to support the MCN Enterprise GIS and the database integration with departmental systems. Staff worked on the Interior Affairs data system to help manage inventory by location. Staff is working with Senior Services to leverage the work order system used by Tribal Driveways and Arbor Care. Staff continues to work with the large catalog of GIS datasets and the numerous requests for assistance.
- Maps produced 58
- Assisted MCN Departments 52
- Short/Long Term Projects 64
- Technical Assistance 53
- Brownfields Sites Inventoried 52

Brownfields 128A Tribal Response: MCN Brownfields 128a Tribal Response continues to focus on the development of the four elements of a 128a tribal response program. Staff attended the National Brownfields conference in Los Angeles, CA in December. Staff developed and submitted proposals for FY20 128A Tribal Response funding in December.

National Information Exchange Network: Staff continues to work and build on the Real-Time infrastructure and preparing for the installation and support of three Real-Time locations. Staff is working with other tribal partners to collaborate on reporting and updating environmental data applications supported by the department. The new grant will focus on building new reporting functionality and updating the platform.

Realty Trust Services

Needs that were met:

- Lot split on Flying Tee/ Riverwalk for future investment for the Nation
- Updated & submitted Armstrong Property Phase I Environmental Site Assessment to BIA
- Reviewed NEPA Environmental Assessment submitted by Phillip's 66 in support of a BIA Right-of-way application to replace a pipeline which crosses two separate restricted properties in Creek County.

Accomplishments:

- Collected $**2,110,155.63** for clients in probate.
- Assisted in nearing the final negotiations on behalf of client Arthur Postoak/OTA condemnation. Preparation of Report for Tulsa Field Solicitor for pending court case.
- Assisted with coordinating fencing project completed for Lillian Miller Estate/ MCN Farm Crew.
- Purchased Property- 126 acres in Land District, Bibb County, State of Georgia.
- Purchased Property- 10 acres from Crosstown, Okmulgee County, Okmulgee, Oklahoma.
- Collected $72,614 in unclaimed money for the family of Jackson Barnett that was going to escheat to the State from Ascent Midstream Partners; Family is now receiving quarterly royalty payments.

- BIA Forestry Grant Proposal Submitted & accepted.
- BIA Environmental Site (Fee to Trust) One Tribal Property (Armstrong).

District/Trust Court Probates	13/7	9 pending	Inventories for Restricted Property	17
On-Site Inspections	8		TSR's for Lease/ROW/Mineral	75
Quiet Title Suits	10		PVP Searches and Print Out	201
Approved Rights-Of-Ways	2		Surveys out for bid	5
Rights-Of-Ways Income		$20,000.00	Surveys in-house	5
Notarized Documents	39		Proof of Death and Heirship	83
BIA Approved Leases	7	$46,401.00	Appraisals Completed	9
Probate	20	$2,110,155.63	Address Verifications for Programs	210
Total Income		$2,176,556.63	Trust Acquisitions tribal/individual/ Pending	1/3/72

The MCN Realty Staff continues to play a huge role for the MCN. Through our negotiations with the City of Jenks we were able to secure a Lot split (Flying Tee / Riverwalk) which would prepare for new investments or for a possible sale in the future if necessary. The 126 acres in Georgia is a part of our homelands. Our records search & title requirements for a clean title involved many lengthy conversations, e-mails etc. with the Attorney, Blake Sharpton in Georgia, as well as the MCN Attorney General, Kevin Dellinger. We believe our contribution to the Nation by preparing the Lot split & with the acquisition of said property was a success.

DEPARTMENT OF COMMERCE – Terra Branson-Thomas, Acting Secretary

Commerce
The Department developed draft chartering documents and operating agreement to establish a Tribal Utility Authority and finalize plans for an online copy of the Opportunity Zone Prospectus. Commerce also evaluated opportunities for broadband development through free spectrum licensing expected to come up for tribal options in February 2020. Finally, the Office relocated the Volunteers in Income Tax Assistance (VITA) to the Commerce building to allow for greater access and generate additional support from MCN Departments.

Contracting and Employment Support Office (CESO)
CESO recertified 25 vendors and recruited 15 new vendors for a total of 230 certified vendors this quarter. The Office attended 8 pre-bid walkthroughs, 3 bid openings, and distributed 18 Request for Proposals. CESO also added 25 job bank applicants, assisted 30 applicants with work related items, and placed 6 applicants in positions.

Finally, CESO relocated to a shared space with Workforce Oklahoma in Okmulgee. This partnership allows the Office to leverage State resources such as a computer lab, conference room and training classrooms. The new space also has a receptionist who directs self-identified Native American clients to CESO, which generates additional knowledge of CESO services.

Mvskoke Media
Mvskoke Media maintained 9,300 subscriptions for the newspaper and added four new distribution sites for greater citizen access. Mvskoke Media also launched a new website in December 2019 with improved access to social media channels and television and radio show content. The website has not had undergone a significant update in four years and now has a more user-friendly interface.

Mvskoke Market generated $24,560.75 in revenue and had 3,760 transactions throughout the period. Advertising, graphics, and printing generated a total of $16,750 in revenue. Mvskoke Media is in the process of opening a second location of The Mvskoke Market at the Creek Nation Community Hospital in Okemah in the first quarter of the FY 2020.

Mvskoke Visions YouTube channel view time by 61% and increased subscriptions to the channel by 195 subscribers. Our largest livestream event was the September 2019 MCN Primary Election, which had over 4,800 views.

Mvskoke Loan Fund (MLF)
MLF now has a portfolio greater the $1.4 million. In the first quarter of the fiscal year the Fund closed on one business loan, one consumer credit builder loan and 260 Employee Christmas Loans for a total of $181,277. MLF also hosted a Spending Frenzy Youth Financial Literacy Immersion Experience in Depew for 30 Native Youth.

The Internal Revenue Service awarded MLF a Tax Counseling for the Elderly (TCE) grant this quarter. The Fund will provide seven community-based tax preparation events at MCN community Centers and facilities for those 60 and over.

Public Relations
The official Facebook page continues to see growth with followers growing 12.2 % since last quarter. The top posts were the Mvskoke Word of the Day and MCN Election results.

The Nation's website continues to see heavy traffic with over 328,000 page views and 73% of those views were new visitors. The top web pages this quarter were Employment, Higher Education and the Culture & History page. The press releases with the most impact this quarter were: Election results and Muscogee (Creek) Nation Inauguration Itinerary 2020.

Public Relations Royalty Miss Muscogee (Creek) Nation Mikayla Buckley Jr. Miss Jadyn Randall attended MCN Cultural Day, Indigenous People's Day Event and the Native American Day Event at the Gathering Place where they also participated in the fashion show.
Miss Muscogee (Creek) Nation Mikayla Buckley participated in sharing Mvskoke culture at the Ocmulgee Indian Festival in Macon, Georgia. Miss and Jr. Miss also attended the Chickasaw Nation Pageant.

Planning, Grants & Self-Governance
During this quarter, the office submitted 5 new grant applications for 5 different MCN departments, programs and agencies. Grants also processed carryover and continuation applications 9 health related grants. The office processed 5 new awards for a total of $172,500.

Self-Governance assisted in the narrative development and award process of a Planning Grant to evaluate remaining MCN Tribal Shares available for assumption and operation within the Health Department.

Tourism and Recreation
The Tourism & Recreation department hosted multiple events at the Claude Cox Omniplex (CCO) this quarter, including the Bacone vs Haskell Battle at the Dome, the Christmas Carnival, and Food Truck Fridays. Over 1,000 people joined us for this year's Christmas Carnival. Families had an opportunity to take photos with Santa, shop for arts and crafts, learn to make baskets, and play plenty of games to win prizes. Food Truck Fridays continued through November at the CCO and will begin again in the Spring.

The Department continued to see a growth social media engagement this quarter. The Creek Tourism Facebook Page gained 126 new followers, page views and post reach increased by 36% and 125% with a peak reach of 23,994 people, and post engagement was up 87%. Video views on the page were up 764% with a total of 3,262 views. The Creek Recreation page gained 101 new followers, and saw a high mark of over 11,000 views on our video content. In addition, video engagement and views on the Fountainhead Creek Golf Course page has increased at an incredible rate of 2888% with 1,300 views.

Golf Digest named the Fountainhead Creek Golf Course General Manager, Jimmy Saenz, one of the top five golf instructors in Oklahoma in the December. Jimmy continues to offer instructional lessons at Fountainhead Creek Golf Course to all ages and skill levels.

DEPARTMENT OF HOUSING – Jamie Nichols, Acting Secretary

ROSS Program provided a Financial Empowerment workshop with 2 tracks for 13 attendees. There were 56 individuals assisted, on the NAHASDA program, that have zero income to help improve financial stability through finding employment, budgeting and finances, and providing financial education resources.

Indian Community Development Block Grant (ICDBG) has identified 64 units located in Eufaula, OK to be rehabbed. The contractor selected through the bidding process is MacHill Tribal Construction. The contract has been delivered to the Attorney General for review.

The Elderly Village Project will have 72 cottage style, single-family units, and an Elders Center for activities. Plans have been revised to rebid project.

Contract Services issued 11 contracts for major activities such as rehabilitation of homes, rental, new construction, and repairs, expending $426,810. There were 111 work agreements processed for minor repairs, expending $603,126. Minor repairs include electrical, plumbing, heating and air conditioning, handicap accessibility, and roofing. Two (2) acquisition homes were repaired for $17,780. One agreement processed for professional services with the attorney.

Admissions Department processed documents for the following activities: Homeownership waiting list – 278; Down Payment and Closings – 9 closed, grant amount expended $225,000; Elderly Subsidy – 49 housed, expending $72,084.00; Homebuyer Education – 45; Tribal HUD-VASH – 22 veterans housed, expending $39,209.00; Emergency Repair of Privately Owned Homes issued 208 work orders; and 3 applications processed for Tax Sale Prevention in the amount of $4,194.53.

Housing Management completed 233 re-certifications; 2 move-ins; 196 annual inspections; 3 units were conveyed; 198 work orders issued and have 25 vacant units. The Community Shield Program through Amerind Risk Management offers homeowners' insurance to MCN Tribal Citizens. There were 7 new units added and 9 removed during the first quarter.

Construction Services processed 222 work orders; 88 scopes of work were completed; Issued 82 evaluates and assessments; and 184 final inspections completed.

Force Account completed 204 work orders for the following activities: electrical-20, HVAC-63, Minor Repair-21, and plumbing-100 with total material cost of $21,246.60.

The Development Department identifies buildable construction sites for new constructed homes and purchases existing homes for the Acquisition Program. Two (2) homes were acquisitioned during this quarter. There are two (2) new constructed homes completed in December. The civil engineer is preparing subdivision documents to bid out for eight (8) new homes to be built this summer.

Rental Properties provide low cost rental housing to Native American families. There are 317 rental units located in Checotah, Eufaula, Okemah, Okmulgee/Crutchmer and Taylor. Of those, 238 units are occupied and 79 units are vacant. During this quarter, 49 annual re-certifications were processed, 36 annual inspections were conducted, and 158 work orders completed. The **Elderly Rental Program** gives preference to those 62 years and over. There are 54 units located in Okmulgee. There are three (3) units vacant. There were 10 annual re-certifications processed and 119 work orders completed.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

LIGHTHORSE ADMINISTRATION – Robert Hawkins, Acting Lighthorse Police Chief

The Lighthorse Department has continued education with law enforcement sponsored programs. The department has 476+ training hours including in-house and agency wide trainings. The department has 49 active patrol officers including Chief Hawkins and Deputy Chief Wind. The department would also like to welcome Patrick Cantrell as a new Patrolman.

Congratulations go out to Lighthorse Officers Ashley Byroads and Dakota Berryhill for graduating from the Federal Law Enforcement Training Center (FLETC) in Artesia, New Mexico and Tyler Hill and Patrick Cantrell for graduation the Reserve Academy in Drumright, OK.

The ***Records Department*** has reported 2,007 Calls for Service during the quarter. There were 147 arrests, 54 citations, 440 incident and 19 Domestic Violence reports in the last 3 months.

Communications Department:
Dispatchers have reported 2,046 complaint calls for the last 3 months and have 70 hours of in-service training including; Liability, Airplane Crashes, Rail Road Incidents and Wonderful Job.

The Communications is fully staffed at this time.

Criminal Investigations:
Criminal Investigations has had approximately 51 cases to investigate this quarter. Including Theft, Larceny, Grand Larceny, Larceny of Lost Property, Breaking and Entering, Assisting other LE Agencies. The division assisted other Law Enforcement Agencies: U.S. Marshals Violent Crimes Task Force, Federal Bureau of Investigations North Division, and Okmulgee County DA's office. The division has the following trainings: Domestic Violence Training, National Homicide Conference, Sex Crimes Investigation, Digital evidence, Online PoliceOne and Firearms training.

K-9 Division:
The Division assisted local school administrators in sniff clearing lockers and parking lots; some repeated during this quarter. The Division has held 3-public school sniffs. Agency Assisted: Okemah Police Department, Okfuskee County Sheriff's Office, Hughes County Sheriff's Office, Bristow Police Department, US Marshall Service, FBI Safe Trails Task Force and Oklahoma Bureau of Narcotics.

Explorers:
Lighthorse Explorers Department has 10 active members with eight adult advisors.

The post attended, assisted and or set up informational booth at the following: Okmulgee Christmas Parade, Bixby Christmas Parade, MCN Christmas Carnival, Domestic Violence: Protocols for missing persons, McIntosh County Sheriff's Office "Shop with a COP, Psychological First Aid, Spring Celebration, Youth Coalition and Hannah's Ribbon cutting.

Game Ranger:
The Game Ranger has reported 60 calls for service.

The Game Ranger has assisted and/or attended the following: Dare, NASRO, and ROCIC.

OFFICE OF TAX COMMISSION – Jennifer Langley, Deputy Commissioner

Pursuant to Title 36, Chapter 1 of the Muscogee (Creek) Nation Code Annotated, the Tax Commission was created for the orderly development, administration, regulation of taxation and collection of all of the following taxes:

Tobacco Tax
Sales Tax
Motor Vehicle Registration Tax
Liquor and Beverage Tax
Motor Fuel Tax
Oil and Gas Severance Tax - no activity

Tobacco Tax Code

Tobacco Taxes Collected	
October	$217,906.04
November	$198,811.40
December	$_____0
TOTAL	$416,717.44

Tobacco taxes are not due until the 15th of the month following collection; therefore, the December tobacco tax reflects what has been collected as of the date of this report. With the decline in tobacco use and now the increase of age regulations; Tobacco Tax has seen a slight decrease in taxation as well may be the growing trend.

Motor Vehicle Registration

New Tags/Renewals Taxes Collected	
October	$229,158.64
November	$170,694.70
December	$177,595.05
TOTAL	$577,448.39

To date the Motor Vehicle Department is on track to have the highest revenue producing year since the inception of the Motor Vehicle Department. Thus far, the Motor Vehicle Department is $30,050.16 ahead of previous year for the same time period. With annual Motor Vehicle tax collections of $2,536,665.72 for FY19. Motor Vehicle Agents have processed over 200 more requests for registration as compared to same time period as last year with an annual total of more than 38,518 transactions. During the 1st Quarter our Motor Vehicle Department has issued 1,588 new vehicle tags and renewed more than 3,971 vehicles with a total of 8,426 requests for Motor Vehicle services.

Motor Fuel Tax Code

Motor fuel taxes are due quarterly; therefore, taxes reflect what has been collected as of the date of this report. (Estimated quarterly total for Q1 FY20 **$729,574.88**)

Sales Tax Code

License Fees Collected	
October	$ 000.00
November	$ 000.00
December	$ 270.00
TOTAL	$ 270.00

The Muscogee (Creek) Nation Office of the Tax Commission has issued 16 temporary/special event sales tax licenses for arts, crafts, and food, entertainment and rodeo vendors. All end of year licensing has been completed.

Sales Tax Collected	
October	$188,822.14
November	$201,486.16
December	$ 0
TOTAL	$390,308.30

The sales tax remittance is not due until the 20th day of the month following collection; therefore, the December sales tax reflects what has been collected as of the date of this report.

Liquor and Beverage Code

License Fees Collected	
October	$ 0.00
November	$ 0.00
December	$ 0.00
TOTAL	$ 0.00

Licensing for Liquor and Beverage is due annually; therefore, the data listed above reflects fees collected during the 1st Quarter of FY20.

Taxes and Fees Collected	
October	$ 43,596.21
November	$ 52,583.66
December	$ 0.00
TOTAL	$ 96,179.87

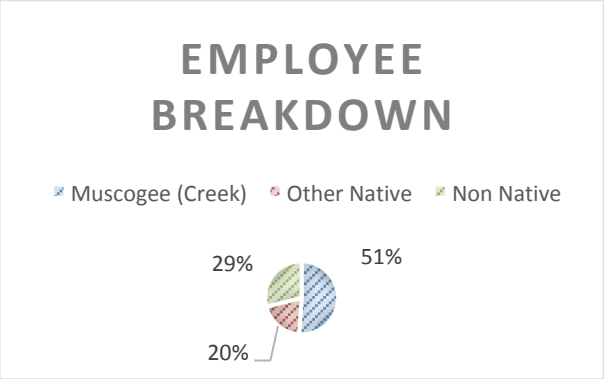
Taxes due on liquor and beverage sales are due by the 20th day of the Month following collection; therefore, the December liquor and beverage Sales tax reflects what has been collected as of the date of this report.

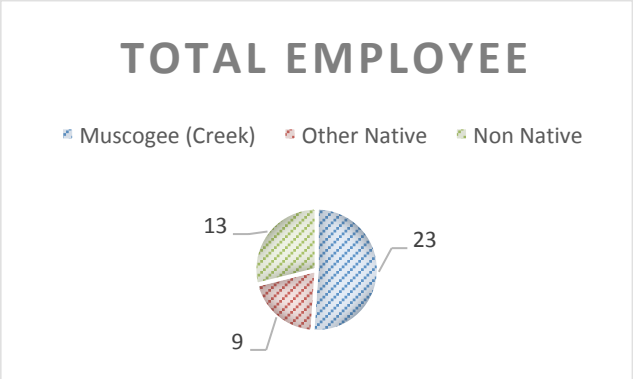
OFFICE OF PUBLIC GAMING – Tracy Burris, Executive Director

The Office of Public Gaming (OPG) is an independent agency responsible for regulating all gaming activity within the jurisdiction of the MCN. A three (3) person Gaming Commission, via the Executive Director oversees the daily operation of this office. This office promotes and ensures integrity, accountability, and security of the operation and administration of all gaming facilities. OPG will strengthen our collaboration with casino operations and other tribal gaming regulatory agencies as well as National Indian Gaming Commission (NIGC) to enable effective regulation of MCN gaming.

This office is made up of six (6) different sub-divisions and maintains a number of separate office sites. Responsible for the licensure of all casino employees and vendors, ensuring the compliance of all gaming systems and operations, monitoring of all gaming activities, surveillance, and the quasi-judicial administrative functions associated with regulating the Muscogee (Creek) Nation's gaming activities.

Employees





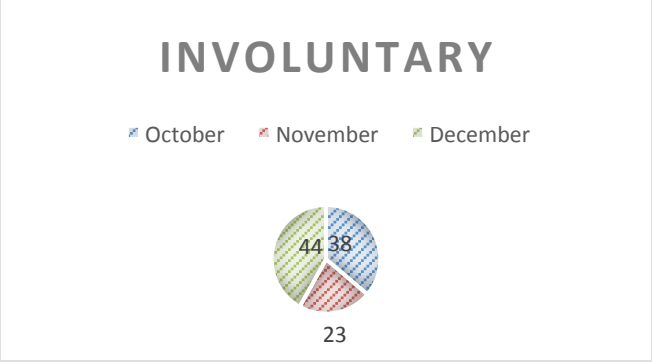
Training

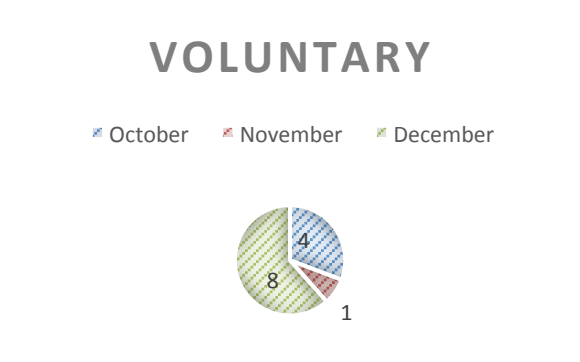
Multiple departments – Attended OTGRA Fall Conference held in Tulsa, Ok.
Management – Attended OTGRA Association Meeting held in Tulsa, Ok.
Multiple departments – Attended OTGRA Fall Conference held in Tulsa, Ok.
Investigations – Attended NIGC virtual training courses: Mobile Gaming: Regulating the IT Systems, Background Licensing, Understanding and Applying Revenue Audit, Regional Top Ten Findings, Tribal Background and Licensing, and Understanding the FBI CHRI. Listened in on an Association of Certified Fraud Examiners podcast concerning investigating interviewing.

Software

Software Agents assisted in the installation and conversion of 1070 Class II/III gaming machines across the MCN jurisdiction. Agents also assisted with breaking seals for an additional 799 machines for the quarter. The total number of machines that we assisted with is 1869. Over the course of three months, that is an average of 21 machines per day.

Exclusions (Involuntary & Voluntary)

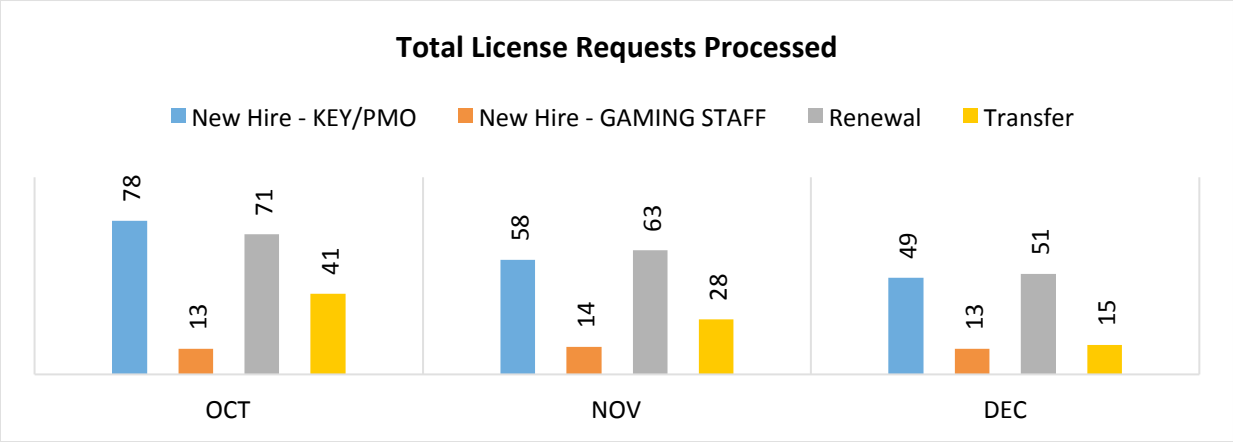




- Patron requests to lift voluntary exclusion to Gaming Commission – 7
- Patron requests to lift involuntary exclusion to Gaming Commission – 5
- State wide self-exclusions lifted by Gaming Commission - 2

Licensing

Our Licensing Department has been notified of increase of NIGC Fingerprint fees. This year's fingerprint fee will increase for the first time since 2016 in order to comply with Federal Bureau of Investigation requirements. We were pleased to announce that our office created a License Verification Portal that will soon be available for all Commissions/Agencies. It's currently being tested out by a few selected tribes.



During the quarter, the licensing department processed 494 new/renewal/transfer employee gaming applications. A total of 447 total employee gaming licenses issued. In addition to 48 vendor employee licenses. A total of 193 applicants were submitted to National Indian Gaming Commission for review. A total of 278 separated employees were processed. Additionally, this department completed 462 license verifications for other regulatory agencies.

Internal Audit

Internal Auditors completed 163 audits throughout the quarter. Auditors also reviewed 237 casino operations promotions. Some notable areas audited this quarter include:

- Employee Licensing
- AJM & JP Express Observation
- Player Tracking
- Patron Card

- Progressive Liability
- Title 31 – Currency Transaction Report
- Promotions Audit
- Machine Count
- System of Internal Control Standards Review

Information Technology

In addition to ongoing projects, our team has maintained continuous support of our 50+ computers, 30+ servers, 60+ user accounts, 30+ cellular devices, and 50+ phone and data lines. Some of the notable achievements this quarter include:

- Network Support Tickets Closed - 13
- User Support Tickets Closed – 42
- User Training Tickets Closed - 2
- Non-IT Tickets Closed – 22
- CIP Tickets Closed – 10
- Pryme Tickets Closed - 62
- Security Administration Tickets Closed - 18
- Project Hours Worked – 579

MUSCOGEE NATION BUSINESS ENTERPRISE – Vivian L. McCutchen, CEO

The Muscogee Nation Business Enterprise (MNBE) was formed in 1999, started doing business in 2003, and has two (2) operating divisions; Professional Services and Fire and Security. MNBE is HubZone certified by the U.S. Small Business Administration and holds two (2) GSA schedules, the IT 70 and 00 Corp Professional Schedule, as contract vehicles.

Muscogee Nation Businesses, LLC

Muscogee Staffing Solutions, LLC- Muscogee Staffing Solutions, LLC (MSS), operates in both the commercial and federal market. QTR 1 FY 20, the majority of focus was to obtain the security requirements needed to receive the sole source award reported last QTR. MSS has met all requirements necessary to receive the Sole Source award on an Administrative Contract with an anticipated dollar value is between $5,000,000.00-$10,000,000.00. MSS is expecting the award in early 2nd QTR 20 with an anticipated kick off in mid-January. In addition, MSS is working with several agencies on bid opportunities and commercial clients for recruitment services and contract fulfillment placements. Individuals seeking employment can apply in-person or on-line at www.mssjobs.net

Muscogee Asset Protection, LLC – Primary NAICS 561621 Security Systems Services (except Locksmiths). Will focus on sales equipment, design, installation of security systems. However, the subsidiary also has several other NAICS as secondary codes to broaden services such as Roofing Contractors, Poured Concrete Foundation & Structure Contractors, Electrical Contractors and Other Wiring Installation Contractors.

Muscogee Asset Protection, LLC, started off the FY20 building past performance for the division with subcontract award for a Service Disabled Veteran Owned Small Business in Hawaii, Virginia and another subcontract award to an 8(a) owned firm for CCTV installation for 13 locations for the Navy. In addition, to the awards this division is preparing for the federal market place by the obtaining all OSHA certifications, all technicians are OSHA 10 Certified and all project managers are OSHA 30 certified. The Division Manager and Assistant are obtaining Project Management Professional Certifications, (PMP).

Muscogee Business Services, LLC- Primary NAICS 561210 Facilities Support Services, will focus on all other support services including inside/outside plant and facility maintenance, including temporary help services, janitorial, landscaping, professional, scientific and technical services.

The addition of these subsidiary companies to Muscogee Nation Businesses, LLC will create diverse revenue sources, create employment opportunities for specialty trades and will allow the Nation to have five (5) SBA 8(a) certified companies to expand in the Federal Market, and expand labor categories rather than just highly technical, scientific and administrative.

Operational Initiatives & Implementation Updates

Complete

- Professional Development Requirement – Implemented organization wide.
- Security Implementation - Standard Practices & Procedures – Complete and Approved
- Insider Threat Program- Complete and Approved
- Marketing Capability Statements – All Companies Complete

In Progress

- Customer Relationship Management (CRM) – In progress
- Website & Social Media – Continuous Incomplete
- 8(a) Applications- MAP, LLC, MBS, LLC – In progress
- MSS 8(a) Annual Update – In progress
- Marketing Capabilities Statements – MAP, LLC & MBS, LLC – In progress
- GrubHub – In progress Rex's Bixby
- EZ Cater – In progress Rex's Bixby
- Alcohol Breath Analyzer Testing (additional service offering MBS, LLC) – In progress

Rex's Chicken

2 Locations

11982 South Memorial Dr., Bixby, OK	Muscogee-Rex, LLC Operated
2538 E. Kenosha St, Broken Arrow, OK	Independent Franchisee Operated

Business Diversification

There were no Business Reviews this QTR for interest of acquisition or JV.

Board Meetings

Muscogee Nation Business Enterprise Board held four (5) Board Meetings during QTR 1
Special Board Meeting – October 14, 2019
Special Board Meeting – October 17, 2019
Regular Monthly Board Meeting – October 24, 2019
Regular Monthly Board Meeting – November 21, 2019
Regular Monthly Board Meeting – December 18, 2019

Muscogee Nation Business, LLC Board held three (5) Board Meetings during QTR 1
Special Board Meeting – October 14, 2019
Special Board Meeting – November 14, 2019
Regular Monthly Board Meeting – October 24, 2019
Regular Monthly Board Meeting – November 21, 2019
Regular Monthly Board Meeting – December 18, 2019

All meetings are posted and open.
For questions on services provided by the Muscogee Nation Business Enterprise or Muscogee Nation Businesses, LLC or the information provided in this report, please contact Muscogee Nation Businesses, LLC at 918.752.3150.

OFFICE OF VETERANS AFFAIRS – Ken Davis, Acting Veterans Affairs Director

The Muscogee (Creek) Nation's Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses ' claims for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA). Muscogee (Creek) Nation, not being a recognized and chartered Service Organization by the United States Department of Veterans Affairs, has activated a MOU with the Oklahoma Department of Veterans Affairs (ODVA), and is now accredited to process claims for Muscogee veterans and surviving spouses.

Veterans' claims: 28 active claims: initiated, reopened, reviewed, burial services, inquiries, waiver, upgrade status, and requests. There are 889 active/settled claims under consideration with the USDVA. Total amount secured, 1st Quarter-FY 2020 for Muscogee veterans and surviving spouses was approximately $155,839.00. Back pay was $84,855.00 this Quarter.

All funds received from the VA are tax-exempt. (Local, State & Federal). Exactly 490 veterans and 41 surviving spouses in receipt of VA funds ending CY-2019. 178 out of the living 531 receiving veterans and surviving spouses currently in receipt is rated at 100 % by the USDVA; 33% total in CY-2019. Total approximate amount secured for 531 living Muscogee veterans and surviving spouses for CY-2020 is $9,791,523.00.

Other Activities:

VASO outreach and speeches to Muscogee Communities continues with 0 accomplished. VASO has identified and verified Purple Hearts from WWI to Iraq. Total Purple Hearts = 110. VASO started with 56 identified and verified. An "On-Site Push" mission , 151 Quarter-FY 2020, to locate Muscogee veterans, and surviving spouses, for VA benefits in take, and re-evaluations was 7. VASO is in the early stages of organizing the celebration march in November to recognize our tribe's election for Chief and 2nd Chief. VASO continues to assist and coordinate with other tribes on a one-to-one basis with their respective veterans offices.

	4th Quarter FY19	1st Quarter FY20
Active Claims Opened	1,116	1,119
Claims under Consideration	861	889
Awarded Claims	825	838
Compensation Received	$134,285.00	$95,889.00
Back Pay Received	$10,843.00	$82,870.00
Claims Denied	2	4
Living veterans	529	523
Total veterans (including dead)	643	647
Total living 100% S/C	176	171
Total 100% since Jan. 2005 (including dead)	225	227
Current residual amount - CY 2020	$9,637,326.00	$9,791,523.00
Back pay 1 Jan 2005- 31 Dec 2019	$3,861,105.00	$3,943,975.00
Board of Veterans Appeals Hearings	3	0
Board of Veterans Appeals Hearings/wins	73/70	73/70
Purple Hearts (WWI to Iraq)	110	110
KIAs (WWI to Vietnam)	59	59
DOWIAs (WWI to Vietnam)	7	7
MCN communities visits	1	0
On-Site Push missions (home visits)	596	608

NOTE:
CYs approximate total amounts secured for Muscogee veterans and surviving spouses since Jan 2005. The CY total does NOT have the back-pay added into total.

CY-2005 - $705,766.00
CY-2006 - $1,365,355.00
CY-2007 - $2,287,841. 00
CY-2008 - $3,067,402.00
CY-2009 - $3,619,535.00
CY-2010 - $4,586,630.00
CY-2011- $5,291,720.00
CY-2012 -$6,100,230 .00
CY-2013 -$6,705,298.00
CY-2014 -$7,379,227.00
CY-2015 -$7,615,670.00
CY-2016 -$8,057,777.00
CY- 2017 -$8,512,820.00
CY-2018- $9,102,354.00
CY- 2019 -$9,637,326 .00
CY-2020 - (thus far) -$9,791,523.00
Back Pay 1 Jan 2005 - 31 Dec20 (thus far) = $3,943,975.00

NATURAL RESOURCE CONSERVATION DISTRICT – Patricia Kilian, Administrative Officer

The Conservation District office is governed by the Natural Resource Conservation Commission consisting of five commissioners: Commissioner A representing tribal trust lands; Commissioner B and C, representing individual Indian restricted or trust surface landowners; and Commissioner D and E, representing fee landowners.

In recognition of the importance of addressing Food, Agriculture and Natural Resource needs on Muscogee (Creek) Nation tribally and individually-held, restricted and trust Indian lands; it shall be the mission of the Commission:

1. To maximize the utilization of the United States Department of Agriculture (USDA) programs and other federal programs and technical assistance.
2. To increase agricultural opportunities to Indian landowners.
3. To provide effective District leadership for the technical and cost share assistance provided by the USDA through a Tribal Conservation District and Long Range Natural Resource Plan.

The implementation of the Brush Reduction Program has begun on one of five restricted properties selected. This program is intended to encourage landowners who are considering farming or ranching or leasing on their property and is meant to provide them with a starting point for moving forward with their operation.

The USDA Natural Resource Conservation Service announced that the MCN Conservation District was approved for the Urban Conservation Project. The District will develop a community garden for Elderly Housing in Okmulgee to improve access to healthy, affordable food for the elderly citizens. This project will also allow the elders to pass down traditional ecological knowledge to the youth through gardening.

The National Association of Conservation Districts announced that the MCN Conservation District was awarded funding through the 2019 NACD technical Assistance grant, made possible through a partnership with the NACD and USDA Natural Resources Conservation Service to build and strengthen technical capacity nationwide.

The Conservation District will work to obtain the following goals during fiscal year 2020:

- Maintain and update the Natural Resource Data/Inventory database of restricted lands and landowners to identify resource concerns and trends impacting Conservation in Muscogee (Creek) Nation boundaries.
    - Survey of needs and concerns provided to all attendees at workshops and meetings.
- Implement new programs for Muscogee (Creek) citizen landowners.
    - A program has been created to assist MCN citizens who qualify for USDA NRCS EQIP program; applications will be available within the next quarter.
    - A program has been created to offset the expense of soils testing for MCN citizen landowners.
- Increase public awareness of Conservation Needs, Resource Concerns and Environmental Issues. – Continue updating social media and marketing information.
    - District Website.
    - Attend community meetings to increase the visibility of our office.
    - Implement pollinator gardens throughout MCN. They provide needed food and shelter for pollinator species including: birds, bees, butterflies etc. They add an

aesthetic component as well as preserving the future of all living creatures dependent on the plants.

- Provide technical assistance and information to help landowners implement Conservation practices.
- Work with other agencies/organizations to create educational opportunities for citizens through workshops/trainings/field days once a quarter. (OSU Extension Office, Cattlemen's Association, Noble Research Institute, NRCS, OACD, and other MCN programs)
    - National Tribal Conservation Districts Conference, November 5-7, 2019. Oklahoma Tribal Conservation Districts Success Stories
    - Hosted the Oklahoma Association of Conservation Districts Areas III meeting, November 21, 2019.
- Work with the Planning department and other agencies to look for new funding opportunities for outreach.
- Increase educational activities to expand MCN students conservation knowledge.
    - Conducted the first poster, essay and speech contest for one area school in 2019, will continue to expand on this project to reach more MCN students.
    - Partner with Hughes and Okfuskee Counties to have a combined Conservation District Outdoor Classroom event.
    - Establish a teaching/learning/cultural garden.
- Prepare the MCN Conservation District Long Range Plan.

The Conservation Commission meetings are held every third Wednesday of the month. The Conservation Commissioners are: Robert Davis, Robin Jenkins, James Allred, Marc'ette Lucas and Rita Williams.

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

CITIZENSHIP BOARD – Nathan Wilson, Citizenship Board Director

The Citizenship Board office is governed by a Citizenship Board consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

To date 573 citizens have received Enhanced Tribal Cards.

The Citizenship Office is continuing to test a newly designed enrollment database. This new database will help streamline our data entry process and also help to ensure faster database response when we are at remote sites. Since its inception in September of 2019, approx. 1700 individuals have voluntarily allowed us to add their fingerprints to their electronic citizenship record. Biometric data helps us to provide service to an individual in the absence of their primary identification documents.

The Citizenship Office attended remotes to provide enrollment services in Wetumka and Holdenville.

During the 1st Quarter of FY 2020 the Citizenship office has provided services to 16,389 Citizens. We have replaced 3,225 Citizenship cards, replaced 131 CDIB cards, issued 601 new Citizenship cards, and 792 new CDIB cards. Our Total Tribal Enrollment is 89,271 as of December 31, 2019.

The Citizenship Board meetings are held twice a month. The Citizenship Board Members are: Joan Henson, Elizabeth Yahola, Clarence Johnson, Leonard Gouge and Lea Ann Nix.

ELECTION BOARD – Nelson Harjo, Jr., Office Manager

The Election Board held the Primary Election on Saturday, November 2nd, 2019 and held the General Election on Saturday, December 14th, 2019. Early voting took place on October 30th and 31st for the Primary and occurred on December 11th and 12th for the General Election. There were over 5,180 Muscogee (Creek) Citizens that cast their ballots during the Primary in November and over 5,200 citizens cast their ballots for the General in December. The 2019 Muscogee (Creek) Nation Elections saw the largest participation in tribal history.

A small team from the Carter Center was present during the Primary and General Elections. The Carter Center is a non-profit foundation devoted to ensuring and reviewing democratic elections for sovereign governments. The Carter Center will be releasing an official report later in 2020 on the center's observations about the Muscogee (Creek) Nation election process.

The Election Board appreciates everyone's patience and participation during this election cycle and will be working diligently to prepare for the elections in 2021. Below are the registered voter totals for each district as of January 1, 2020. Mvto.

DISTRICT	VOTER TOTAL
Creek	2249
McIntosh	2209
Muskogee	1268
Okfuskee	1809
Okmulgee	4238
Tukvpvtce	1576
Tulsa	3800
Wagoner	926

The Election Board Members are: Wendy Dunson (Chair), Walter Pigeon (Vice Chair), Eugenia Tiger (Secretary), Vernon Courtwright, and Nolen Robinson. Nelson Harjo Jr is the Election Board Manager. For any questions or concerns contact the Election Board Office at 918-732-7631 or email us at election@mcn-nsn.gov. The Election Board website can be found at www.mcn-nsn.gov/services/election-board/.

COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS - Robert Bible, CMN President

The College of Muscogee Nation is a trimester institution. To be consistent with the quarterly report the Fall Trimester data will be included as 4th and 1st quarter information. The Spring Trimester data will be included as 2nd and 3rd quarter information. The Summer Trimester data will be included as 3rd and 4th quarter information.

Number of Citizens and Others Enrolled
Source: CMN Registrar's Office 01/2020.

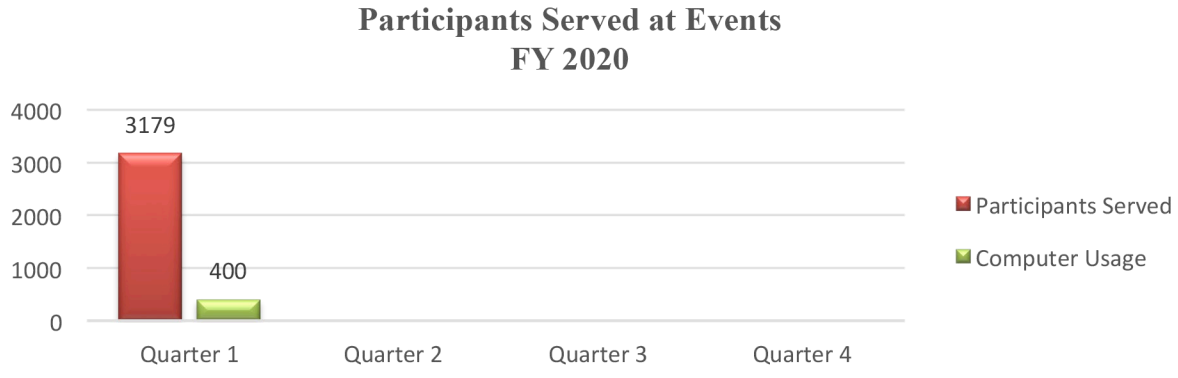
The college has enrolled 180 Creek students for the first quarter, other Native students enrolled totaled 22, and non-native students 2, for a cumulative enrollment of 204 students for the Fall Trimester.

During the first quarter, CMN had a total of 7 graduates. Tribal services had 2 graduates, Native American Studies had 1 graduate, Gaming had 3 graduates, and Certificate in the Mvskoke Language had 1 graduate.

Number of Events Hosted
Source: CMN Executive Assistant's Office 01/2020

For the first quarter of FY 2020, or fall semester, the number of events held on the CMN campus was as follows: CMN Events 134, MCN Events 32, and Outside Agencies 11.

Participants Served at Events
The number of Participants Served during the events hosted in the fourth quarter CMN indicates 3,179 individuals utilized our campus during the events previously reported.



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