



Muscogee (Creek) Nation
Human Resource Management Services

Employee Requisition

PO BOX 580
 OKMULGEE, OK 74447
 Telephone (918) 732-7827
 Toll-Free (800) 482-1979
 Fax (918) 756-2284

Submitted Date 12/03/2020	Employee Requisition Number	JOB OPPORTUNITY	
Title/Position: REGISTRATION SPECIALIST			
Pay Grade SG 9	Salary Range \$28,308-36,940	Classification Full Time	
Department: ELECTION STAFF	Location: Okmulgee	Location Code: 43	FT/PT 1-Full Time

COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.

General Summary:	Under the direction of the Election Board Manager the Registration Specialist shall register Muscogee (Creek) Nation Citizens to vote in all tribal elections, assist in maintaining the Election Office files and database, and assist in holding Muscogee (Creek) Nation Elections. When needed, the registration specialist shall perform registrar duties for State and National Elections.
Principal Duties and Responsibilities:	Obtain working knowledge of MCNCA Title 19, process and update voter registration, upon request mail voter registration forms, print and deliver voter registration ID cards, maintain the organizational flow and daily work routine of the Election Office, assist in voter registration drives and voter outreach, assist the Election Board Manager with facilitating tribal elections, and filing/data entry. Perform other duties as assigned by the Manager.
Minimum Requirements:	High School Diploma or GED, working knowledge of Microsoft Office programs, ability to operate multiple electronic devices such as computers, laptops, and tablets. No felony convictions within the past 10 years.
Preferred Requirements:	Associate's degree in a related field and/or 3 years of experience in a related field. Knowledgeable in Microsoft Office programs. Knowledgeable with operating multiple electronic devices such as computers, laptops, and tablets. Basic knowledge of Muscogee (Creek) Nation Elections. Ability to attend offsite conferences and training. Ability to obtain commission for a Notary Public.
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	

Competencies:

- Customer Service:** Responds promptly to customer needs.
- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.



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- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.
- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move: Up to 50 lbs. Up to 100 lbs. Over 100 lbs.
 Physical Exam Required

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- Fumes or airborne particles
- Outside weather conditions
- Toxic or caustic chemicals
- Risk of electrical shock
- Vibration
- Loud Noise

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.