Muscogee (Creek) Nation

Human Resource Management Services

Employee Requisition

PO BOX 580
OKMULGEE, OK 74447
Telephone (918) 732-7827
Toll-Free (800) 482-1979
Fax (918) 756-2284

Submitted Date 05/06/2016	Employee Requisition Number	**JOB OPPORTUNITY**	
Title/Position: **VAN DRIVER**			
Pay Grade HG 6	Salary Range $21,112-25,916	Classification Hourly	
Department: ELDERLY NUTRITION	Location: Sapulpa	Location Code: 901	FT/PT 2-Part-time

COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.

General Summary:	As a member of the Kitchen Staff of the assigned facility within the Elderly Nutrition Program, the purpose of the position is to serve as an outreach representative by delivering meals and providing support services for the Homebound citizens of the Community served. Duties of the position involve a significant amount of travel within the designated service area of the Community. This is a Part-time position.
Principal Duties and Responsibilities:	1. Deliver meals to eligible Homebound Native American clients in the designated service area. 2. Acts as a referral source for participants of the programs. 3. Assist elderly participants with simple chore in the home: such as pick up mail, take out trash while delivering meals. 4. Maintains a detailed daily log of all completed activities during the course of the workday. 5. Maintains high personal hygiene standards and all required safe food handling practices. When necessary, participates in maintaining the cleaning schedule of equipment and food storage areas. Follows approved safety and fire regulations at all times. 6. When designated properly stores food deliveries promptly. 7. Regular attendance is required. 8. Perform other duties as required.
Minimum Requirements:	High School Diploma or GED. Knowledge of food preparation on a large scale.
Preferred Requirements:	Associate Degree with emphasis in nutrition or closely related field.
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	Food Handlers Permit

Competencies:

Customer Service: Responds promptly to customer needs.

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Interpersonal Skills:	Maintains confidentiality; Keeps emotions under control.
Oral Communication:	Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
Written Communication:	Writes clearly and informatively; Able to read and interpret written information.
Teamwork:	Balances team and individual responsibilities.
Visionary Leadership:	Inspires respect and trust.
Ethics:	Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
Organizational Support:	Follows policies and procedures; Supports organization's goals and values.
Quality:	Demonstrates accuracy and thoroughness.
Quantity:	Completes work in timely manner.
Safety and Security:	Observes safety and security procedures.
Attendance/Punctuality:	Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
Dependability:	Follows instructions, responds to management direction.

Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move: ☒ Up to 50 lbs. ☐ Up to 100 lbs. ☐ Over 100 lbs.

☐ Physical Exam Required

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

☐ Fumes or airborne particles ☒ Outside weather conditions ☐ Toxic or caustic chemicals
☐ Risk of electrical shock ☐ Vibration ☐ Loud Noise

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.