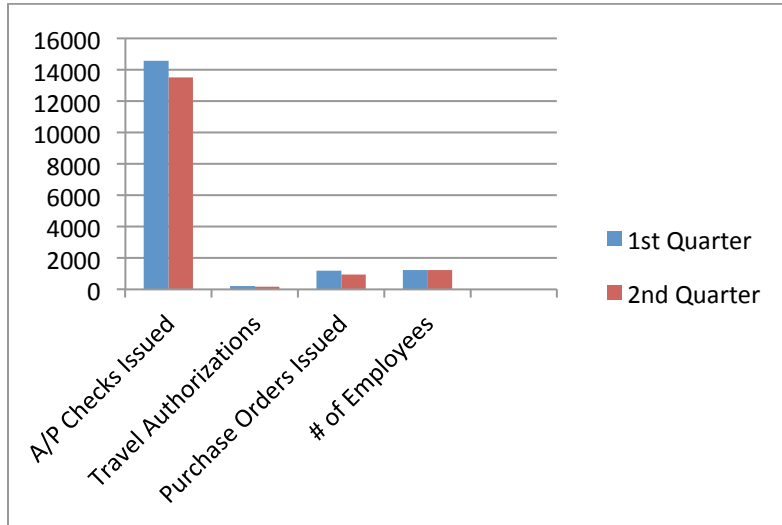


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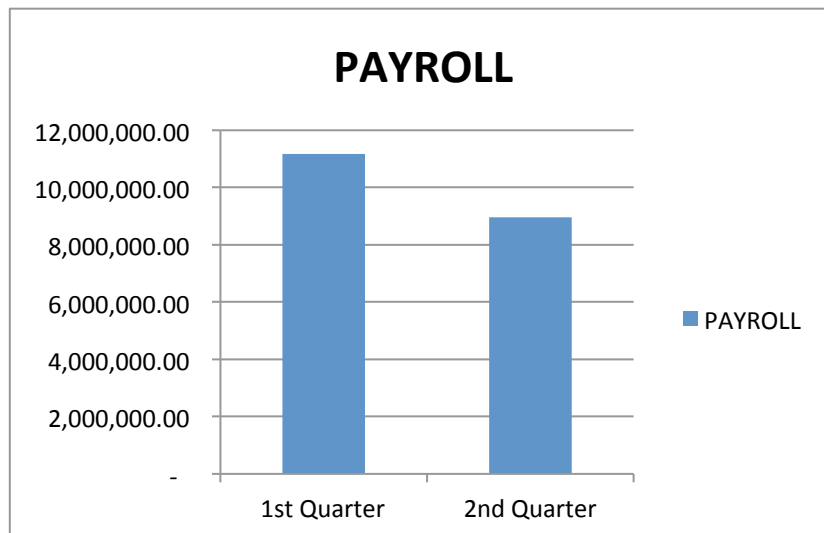
DEPARTMENT OF THE TREASURY – Ruby Booker, Acting Controller

The Office of Treasury had a decrease in the number of Accounts Payable checks issued, the number of Travel Authorizations issued, and the number of Purchase Orders issued from the first quarter to the second quarter. The decrease in Accounts Payable checks and Purchase Orders are due to the amount of payments and purchase requisitions that were processed from various programs within the Muscogee (Creek) Nation. The decrease in Travel Authorizations issued is due to limiting unnecessary travel. The number of employees increased from the first quarter to the second quarter due to hiring additional staff.

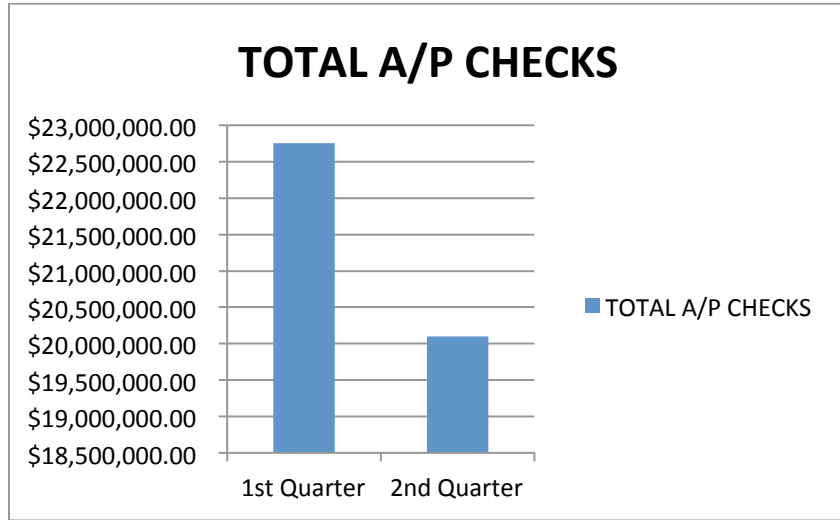
The total amount of Accounts Payable checks issued for the first quarter is 14,595 and the second quarter is 13,522. The total amount of Travel Authorizations issued for the first quarter is 222 and the second quarter is 157. The total amount of Purchase Orders issued for the first quarter is 1,211 and the second quarter is 947. The number of employees for the first quarter is 1,221 and the second quarter is 1,224.



The total payroll cost for the first quarter was \$11,179,566.28, which included an additional pay day for December, 2015, and the second quarter was \$8,955,156.59. The Muscogee (Creek) Nation issued 1,923 W2s for calendar year 2015.

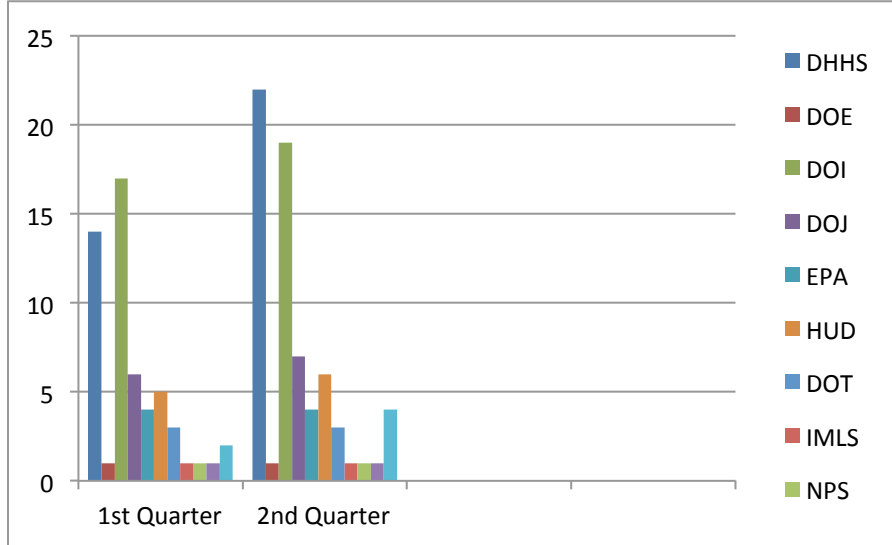


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The total Accounts Payable expenses for the first quarter are \$22,758,159.84 and the second quarter is \$20,009,104.94.

The Muscogee (Creek) Nation had fifty-five (55) federal grants awarded/carried forward for the first quarter. The tribe was awarded fourteen (14) grants during the second quarter increasing the total federal grants to sixty-nine (69).



The Muscogee (Creek) Nation appropriated supplemental funds totaling \$1,651,963.59 during the second quarter. Seven hundred twenty-one thousand four hundred fourteen dollars and fifty-nine cents (\$721,414.59) was appropriated from Interest on Permanent Fund, one hundred forty-eight thousand dollars (\$148,000.00) was appropriated from Economic Development/Land Acquisition, and seven hundred eighty-two thousand five hundred forty-nine dollars (\$782,549.00) was appropriated from Capital Improvement.

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DEPARTMENT OF JUSTICE – Kevin Dellinger, Attorney General

The Department of Justice (hereinafter the “Department”) provided numerous services for the first quarter of 2016 and continues to increase its caseload as it takes on new responsibilities and personnel. The Department assists with the review of all Contracts and Agreements for the Muscogee (Creek) Nation’s Departments, Programs and Communities. The Department’s goal is to insure the protection and preservation of the Nation’s sovereignty. On occasion the reviewed Contracts and Agreements will involve the drafting of legislation for approval by the National Council. This legislation is provided by the Department.

The Department offers guidance/assistance to all the Muscogee (Creek) Nation Communities in developing, finalizing and amending their Constitutions and By-Laws. The Department has also begun preliminary steps towards updating the laws of the Muscogee (Creek) Nation to work towards online access of the Muscogee (Creek) Nation Code, after responsibility for code administration was transferred to the Office of the Attorney General. The Department has drafted Memorandums of Understanding, Government to Government agreements and legislation as required by the Muscogee (Creek) Nation Constitution.

The Department has also been providing counsel, negotiations, and legal support in the Federally Mandated § 106 consultation process with the Department of Cultural Preservation in managing the Nation’s interest in cultural resources. Additionally the Department collaborates with departmental staff to negotiate parameters of federally permitted projects via direct contact with project proponents, stakeholders, Federal agencies, and regulatory bodies.

The Department negotiates and drafts contracts for the Nation’s acquisition of lands. This quarter the Department worked on land acquisitions for the Muscogee (Creek) Nation, such as additional land for the Duck Creek Casino, the Arbeka Ceremonial Ground and the Eufaula Dormitory. The Department also works with the Muscogee (Creek) Nation Realty Department to place purchased property into Trust and has assisted with the Trust application for Fountainhead. This quarter, the Department has also worked on the 1947 collaboration with the other Five Tribes in helping members to expand allotted and/or restricted lands protections.

The Department also participates in meetings with various Departments and Programs of the Nation. The Department attended the National Council Committee meetings, National Council monthly sessions, River Spirit Oversight Committee meetings, Multi-Disciplinary Team meetings, and Inter-Tribal meetings. Also, the attorneys within the Department maintain a working relationship with National Council, the Office of the Principal Chief and various programs of the Nation to coordinate the drafting of necessary legislation.

The Department has continued to prosecute criminal cases on behalf of the Nation. The Department is also addressing the issue of outstanding/delinquent tribal tickets. The prosecutor has completed and passed drafted revisions of the Muscogee (Creek) Nation codes in anticipation of the implementation of VAWA regulations and continues to participate in the VAWA pilot project. The Muscogee (Creek) Nation continues to work to maintain the Nation’s sex offender registration and notification program, as well as, comply with the provisions of the Sex Offender Registration and Notification Act (SORNA). The Department’s prosecutor has acted as a Special Prosecutor Assistant United States Attorney in the Eastern District of

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Oklahoma to assist with the prosecution of crimes in Indian country. Also, the Department continues to assist Muscogee (Creek) Nation Lighthorse in the forfeiture of items/cash seized in drug and gun cases.

The Department has continued to provide services in the area of the Indian Child Welfare Act in all Oklahoma State court matters involving Creek children who are enrolled in the tribe or who are eligible to be enrolled. The Department also and provides services for tribal families to insure safe placement and stable homes for tribal children in the Muscogee (Creek) Nation District Court.

Also, the Department has begun providing expanded legal services to the Muscogee (Creek) Nation Department of Health including Risk Management consultation, claims management, and litigation support, in addition to the continued services of policy review, vendor contract review and negotiation and State and Federal compliance.

The Department also houses the Attorney for the Child Support Division of the Muscogee (Creek) Nation, which continues to ensure and collect the proper financial support for the Nation's children. The Office of Child Support Enforcement is a Tribal IV-D Agency funded through the Federal Office of Child Support Enforcement (OCSE). The agency was created in December 2007 with the authority to establish paternity as well as modify and collect child support obligations. The program became comprehensive on July 1, 2008. The Office of Child Support Enforcement currently has a staff of thirteen.

On October 1, 2012, the Department inherited the current caseload of the Muscogee (Creek) Nation Citizen Legal Services Department. The Department continues to receive intakes for new cases in the areas of Uncontested Probates, Wills, Power of Attorneys, and Uncontested Guardianships of adults and minors. The Muscogee (Creek) Nation Citizen Legal Services Department also provides legal services necessary to protect restricted property of individual citizens and the property of the Muscogee (Creek) Nation Traditional Churches and Ceremonial Grounds from trespass, and other issues adversely affecting title to the property. Muscogee (Creek) Nation Citizen Legal Services Department also attends community meetings, Elderly Nutrition sites, Tribal Towns and other Tribal service agencies to provide education regarding services provided through interactive presentations and Q&A's. Muscogee (Creek) Nation Citizen Legal Services Department is fully functioning. The Department is continuing to accept, review, and assign intakes in order to assist citizens of the Muscogee (Creek) Nation in the areas referenced above.

DEPARTMENT OF THE ADMINISTRATION – Judy Haumpy, Tribal Administrator

The mission of the Administration/Office of Tribal Administrator is to utilize managerial political, legal theories and processes to fulfill legislative, executive, and judicial mandates for the provision of regulatory and support functions for the benefit of the citizens of the Muscogee Nation. The office consists of the Tribal Administrator and an Administrative Assistant.

The major accomplishments that occurred during the reporting period included:

Updating, Reviewing or the Enforcing of Policies:

1. Inclement Weather Policy—reviewed
2. Travel Policy—enforcing

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3. Internet Policy—enforcing
4. Shirts, Work and Safety Clothing Policy—updated
5. Sexual Harassment—updated

Ongoing Projects/Duties:

1. Re-establishment of the Employee Protection Commission Committee
2. Fountianhead Resort—Fee to Trust
3. BIA repairs at the Muskogee office.
4. Monitoring Travel list weekly for cost saving
5. Locating Office Space for Staff
6. 2015 Employee recognition luncheon
7. Mound project—Fiber Optic
8. Festival—Living Legend project
9. Evacuation Plan

Trainings:

1. Imagenet—E Board

OTA Meetings:

1. The first week of January consist of transitioning meetings with Chief, Controller, Cabinet members and Department Managers. Follow-up meeting continuing throughout the second quarter.
2. Citizens meetings
3. Cabinet—9 meetings
4. Fee to Trust—7 meetings
5. BIA Budget meeting
6. National Council—3 meeting
7. National Trust for Historic Preservation Grant meeting
8. Head Start Policy Council—1 meeting
9. City of Checotah and Henryetta Council meeting –Support Letters for “Fee to Trust”

Human Resources Management Services

All departments within the Muscogee (Creek) Nation administrative branch are in need of the functions and expertise that the human resources office provides. Whether the service needed are benefits, staffing, administrative or labor related. Human resources have the knowledge and experience to address each issue, question or situations that arise. The office also provides guidance and direction to outside entities of the Nation regarding human resource matters and issues.

Information Technology

The primary mission of Information Technology Services is to provide high quality infrastructure, support, and innovation in the delivery of information technology products and services to enable and empower the Nation’s objectives. MCN IT is comprised of a staff of 12 employees which manage the MCN network, 5 MPLS remote network locations, 5 remote CDC’s, 4 remote Head Start Centers, 5 WIC offices and 25 Community Centers. The MCN IT staff supports in excess of 800 users and numerous custom built applications that service the business of the Nation.

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Facilities

The Office of Real Property and Facility is organized for the purpose of providing general maintenance to all Muscogee (Creek) Nation facilities and properties. Maintenance includes building construction, renovations, building and equipment repairs, landscaping services and janitorial services. The Facilities' staff is under the management of the GSA/Facilities Manager, the Facilities Supervisor and the Night Crew Supervisor. The Facilities department employs thirty staff members including the supervisors.

MAJOR PROJECTS OFF CAMPUS 2ND QTR FY16

Carpentry- restructuring of building entryways, creating new offices, roof repair

Plumbing- Emergency repairs on sewer lines, repairs on hot water tanks and septic tanks

Electrical- Safety Exit lights installation, changing of ballasts and fixtures

HVAC- Refrigeration repairs, AC/ heating unit repairs

Pest Control- Indoors and Outdoors

Other- Concrete work, ground maintenance (mowing/ landscaping), building maintenance (siding repairs), installation of safety rails, changing of locks

Building Repairs- The Facilities department and the Tribal Construction department worked in conjunction to remediate damage caused by flood waters at the Bristow Community/ENP Center. Rainwaters also caused damage to the BIA Muskogee building, the Facilities department contracted out the window repairs/replacement to the Hill Glass company ensuring that rainwaters would no longer inter building through windows. Work was completed at the end of March 2016.

General Services Administration

The Muscogee (Creek) Nation GSA department is responsible for the shipping, receiving and inventory processing of the property and equipment for the Nation. The GSA department is under the management of the GSA/Facilities Manager and the GSA Assistant Manager. There are four employees under both the manager and the assistant manager. Employee titles include the Mail Specialist, Shipping and Receiving Controller, Inventory Controller and Warehouse Coordinator.

Telephony

The Muscogee (Creek) Nation Telephony department provides the best possible telephony service to meet the needs of our staff members, contractors, vendors and guests. The Telephony department designs, builds and maintains telephony networks. Under the management of the GSA/Facilities Manager the Telephony department employs three staff members who include two Telecommunications Technicians and one Telephony Coordinator.

MAJOR PROJECTS 2ND QTR FY16

Purchase & Install of CAT6 at the Jenks TANF office

Rebuilt 911 systems

Assist Fleet Management with repairs to the Fleet Commander system

Assist I.T. with restoring internet service for the School Clothing department

Assist with the installation of the C-Cure badging system

Assist with the Mound building electric cut to secure the telephone switch board

Repaired Chief's door for access

Repaired BIO reader in the Realty vault

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Repaired Mag Lock for the Realty door
Locate lines for MNBE and I.T. for the Mound project
Locate lines for the Tribal Construction department Fiber job outside of the Mound building
Secured fiber and copper cables at the McCombs building
Held Conference call with AT&T

Fleet Management Department

The Mission statement of the Fleet Management Department is to provide motor pool services to Muscogee (Creek) Nation Departments, preventive maintenance, GSA leases and vehicle purchases. It is made up of one Manager, one Fleet Coordinator, one Dispatcher/Clerk, two Mechanics and two Service Techs.

The Fleet Management Department provides services for the Facilities Department, GSA Department, Housing Administration, Force Account Department, Construction Services Department, Head Start Program, Senior Services Program, Cultural Preservation Program, Family Violence Program, Children and Family Services Program, AG office, School Clothing Program, Social Services Program, Social Security Program, Food Distribution Program, SRO offices, Media Department, Light Horse Department, Eufaula Rental, Checotah Rental, Okemah Rental, Okmulgee Rental, MNBE, Muscogee International, Trade and Commerce, Realty and Trust Program, Tribal Construction, OPG, Employment and Training Program, Higher Ed, TERO Program, Scholarship Foundation, I.T Department, Communities, Citizenship, Tribal Driveways, Federal Roads, Risk Management, Transit, Arbor Care, Community Research and Development, Tourism and Recreation, OPC and 2nd Chief's office.

DEPARTMENT OF HEALTH – Shoneen Alexander-Rose, Acting Secretary

Eufaula

The new Eufaula Clinic Joint Venture project design has been modified from a two to one story facility to maximize resources and improve efficiency. Currently, MCNDH is working with the construction manager to finalize the gross maximum price.

Koweta

The Koweta Indian Health Facility has piloted the self-patient registration KIOSK. We are working with IT to configure and resolve the auto flow process of patient registration for the patients to utilize effectively. In an effort to continue to improve hearing aid services in a timely manner, Koweta clinic has started to manually track EMA approvals. The goal is to fit all patients in a 6-8 week timeframe from date of hearing aid evaluation pending approval of EMA funds and receipt of payment which are beyond our control. The Audiology department has started to dispense more Assistive Listening Devices to improve hearing aid satisfaction i.e. hands free Bluetooth cell phone, mini Microphones for car ride, restaurants, meetings, T. V. Listening Devices.

Sapulpa

The Sapulpa Indian Health Center is piloting a pharmacist-based asthma clinic developed through a Collaborative Agreement Program between pharmacists and providers. Implementation of the Asthma Clinic is designed to allow clinically trained pharmacists to manage asthma care in conjunction with the medical staff for SIHC patients. This program will enhance patient compliance and outcomes regarding fewer asthma

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exacerbations, fewer visits/admissions to the emergency department, and improve overall health quality of our asthmatic patients.

SIHC Pharmacy continues to grow by double digit year over year increased prescription volume on a monthly basis over the past three years. Pharmacy is currently averaging over 900 prescriptions per day for FY16.

Okemah

Dr. Megan Wilson, DO is interested in providing Women's Health and Prenatal Care at the Okemah clinic; she has been put in charge of implementing Prenatal Care in the facility. She has been talking with other facilities/providers about working with MCN on this program.

CNCH, Okemah

This quarter CNCH completed a TB risk assessment and implemented a TB Plan. An Annual Safety Program review was completed by the local Safety Committee. HPP grant funding was received. Cerner SMEs continued abstracting physician measures for PQRS reporting. CNCH completed a campus-wide "Code Silver" (Active Shooter) drill with the assistance of the MCN Lighthouse staff. In March, an exam room was established at the Okemah site for the Sexual Assault Nurse Examiner (SANE) Program. Sexual Assault exams can now be performed by the SANE program at the facility.

Express Care, Okmulgee

Express Care closed evening hours. The average was 6-10 patients per night. The provider has been moved to help in the evening fast track at the Medical Center.

Staffing

The Human Resources Department has developed and compiled a master database (SQSS) of all employees' professional licensure and certification information and expiration dates. The database will be updated weekly with employees entering and exiting employment and will be monitored monthly to ensure all licenses/certifications are current and valid. In addition, the HR manager at PRC and Orientation Coordinator are creating a profile in SQSS for each new employee at general orientation on Monday to have an additional tracking mechanism for license/certification.

Performance

Performance staff reviewed processes and implemented changes to provide standardization throughout MCNDH. The following processes were implemented: Infection Prevention completed an assessment of non-Sterile gloves for standardization across all MCNDH facilities; Performance team members, in partnership with the Chief Nursing Officer and Chief Hospital Operations Officer, completed Emergency Department Protocols for CVA/Stroke, Hyperglycemia, Hypoglycemia, Abdominal Pain, Chest Pain, and Flank Pain and Dysuria; and PRC Quality Specialist delineated a process for distribution and receipt of Patient Satisfaction surveys.

Tobacco Prevention Program staff is participating in a MCN employee workgroup to revitalize the Food & Fitness Policy Committee, now called the Cefeknetv Enhomatvlke-Wellness Council. The goal of this Wellness Council is to improve the wellbeing of Muscogee (Creek) Nation Citizens and employees by supporting and sustaining coordinated efforts that provide the tribal community with culturally appropriate

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and sustainable methods of securing Food Sovereignty, Physical Fitness/Health, Financial Security, and Employee Wellness Development.

Information Technology Services

IT Staff has been working with BHS staff regarding patient tools and a product they utilize to assess whether individuals need to be seen by patients filling out certain forms. It was determined that the best form and processes moving forward would be to create the forms in Laserfiche. Twelve forms were submitted to convert into Lincdoc and Laserfiche for BHS. All forms have been formatted to import into Lincdoc. A test form was submitted to BHS for input/ approval to continue with the complete of the forms. BHS requested to have an indicator for the provider to know when the client would need further referrals. This indicator has been created, currently waiting on the ranges from BHS to format properly. 3 out of 12 forms are currently completed without ranges. Estimated cost savings of moving this process into Laserfiche is \$10K dollars.

Office of Facility Management

Safety Management

Active Shooter training has been conducted at all Department of Health sites and drills performed at Creek Nation Community Hospital and the Physical Rehabilitation Center.

Safety education was conducted at MCNMC and MCNPRC to ensure that the employees of these sites are familiar with the Department of Health safety codes and programs.

Safety Dashboard has been updated to include the annual drills for all sites

Annual review of the Safety programs completed and submitted to the Governing Board.

Facilities Management

New 120 ton chiller installed at the Muscogee Creek Nation Medical Center.

Emergency electrical outlets installed per code for compliance with OSDH in all patient rooms at the Muscogee Creek Nation Medical Center.

Reviewing submittals and planning equipment for the new facility in Okemah.

Working with architect, construction manager and tribal construction on new facilities.

Biomedical Equipment Management

Completed annual review of the Clinical equipment program.

Procured equipment from Transam that was needed for continued operation of healthcare sites. (Beds for HOPE, C-Arm for surgery, etc.)

Security Management

Security logs developed for all sites.

Rounding schedules developed for all sites.

Use of force training completed by all security staff.

Work Order stats

4th Quarter of 2015 – work orders 2613, man hours 4978

1st Quarter of 2016 – work orders 3511, man hours 6793

Public Outreach

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In partnership with the American Heart Association, the MCNDH hosted the annual Native Women Go Red-Healthy Heart Summit held at the Dome on February 11.

In November 2015, MCNDH mobile unit worked with the PHNs and gave 1000 flu vaccines at 39-40 different sites.

DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Neenah Tiger, Secretary

DEPARTMENT OF EDUCATION, EMPLOYMENT AND TRAINING – Gregory Anderson, Acting Secretary

During the 2nd quarter, the Department of Education and Training continued to strive in our efforts to share our resources within the communities and inform the citizens of opportunities that the Muscogee (Creek) Nation has to offer. Education and Training has collaborated with TEDNA on a Native Youth Community Project and also Bristow schools. This project will allow us to provide native youth grades 6th -9th the resources needed for college and career readiness. It will allow us to hire an Education Specialist to place within the school and record student progress, with the intent of adding additional schools in the future. The Secretary and staff have participated in departmental events such as the Challenge Bowl, S.O.A.R. Spring Celebration, CR&D Winter Quarterly and have been working closely with Youth Services. Our STEP Project continued to make progress as it finalized a professional development contract with MyOn for LEA teachers and the final agreement was signed by superintendents, State Superintendent, Principal Chief Floyd and sent to U.S. Department of Education of Indian Education. Staff met with Indian Education Representative Lucy Ann Harjo and Indian Education Coordinator Dwight Pickering regarding “OK Indian Resource” webpage. The STEP project has discussed project goals with partnering consultant Ms. Bernadette Anderson, from Academic Development Institute and selected a second Education Specialist for the Wetumka area. The staff has conducted meetings with Youth Services and Euchee Language Program to form collaborations. A logo was designed to enhance STEP awareness and recognition, and is waiting on approval. Our Botball Program has become very popular with the youth. During this quarter the staff set out to recruit and provide information to surrounding schools, also providing workshops for teachers and attending conferences to promote the program. The program is collaborating with Nancy Mason to set up summer camps for the youth and host workshop for MCN employees. Botball has also been planning the first Muscogee (Creek) Nation Invitational Botball Tournament on April 30th. Botball competed in their first Oklahoma Regional Tournament with 6 MCN middle schools teams. All teams came out with awards in some type of category or placing.

The Mvskoke Language Program continued to develop creative ways to teach and reach out to our tribal citizens, through personal engagement and technology, exposing our citizens to our language and culture. The language program has typed stories, legends, and printed calendars of Native American Churches and delivered to 500 citizens, translated and recorded 17 books in the Mvskoke language for MyOn, held language classes for Daycare, Head Start, and Adults, and the staff has created PowerPoint presentations for the Website and Facebook page. The staff has also worked on translations for the audio dictionary, bible, and participated in running the sound for a television commercial for the College of Muscogee. Along with these projects the staff has included time to attend trainings and workshops and participate in a few Muscogee (Creek) Nation events such as the Johnson O’Malley Challenge Bowl.

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The Reintegration Program (Rip) during this quarter encouraged staff development. The staff attended leadership trainings, traveled to Montana and spoke with the Salish/Kootenai Tribe and US Attorneys at the Reentry in Tribal Communities Conference, and attended the Domestic Violence training. RiP has met with Ada Melton, Principal Investigator and Project Director of the American Indian Development Associates to collaborate on a National Baseline study of public safety and public health among American Indian and Alaska Native women living in Indian Country and Alaska Native villages. The staff also assisted in John 3:16 with a homeless round up in order to obtain data of the number of homeless veterans in Tulsa County. The staff was able to provide services to one, as the others had turned the services down. The construction on the new facility is currently at 25% complete.

The Johnson O'Malley Program (JOM) focused on the Challenge Bowl finalizing competition questions for the study guide and coordinating trainings for the staff and volunteers to ensure everyone was comfortable in their position. The Challenge Bowl turned out to be a huge success with 155 teams registered. The JOM staff then began to focus on the JOM Statewide Conference planning phase, meeting with Choctaw, Chickasaw and Cherokee Nation JOM staff. As of March 31, 2016 there are 71% schools and community based programs that are in full compliance. JOM completed their student count for FY-16 with 16, 817 eligible students and 7,255 being Muscogee (Creek). The staff will select 16 recipients for the academic incentive scholarship and fund \$7,544.50 in Advanced Placement exams.

Scholarship Foundation reached out to employees, citizens, communities and other organizations to ensure that everyone had a helping hand with providing a donation to a scholarship or creating their own scholarship for our tribal citizens to minimize the cost of their educational expenses. The staff did a presentation at Charles Page Public School, visited Tulsa Public School, Mason Public School, Weleetka Schools, and Bacone College. The staff set up a booth for the "Workplace Giving Program" at the Sapulpa Clinic and Okmulgee Medical Center. The staff made plans for the upcoming Major Gifts event and 3rd Annual "Swing for Education" benefit golf tournament and attended several other meetings and trainings.

Euchee Language Department continued to see increase in students as summer draws near. The center sees an average of 20-25 students a day. During this quarter the Euchee Language Learning Center (ELLC) was able to reward the students this quarter with a few field trips to Andy B's bowling alley, Oklahoma Science Museum, Main Event and The MCN Spring Celebration. All trips involve students to speak the Euchee Language as much as possible.

Higher Education strived to meet their goals and objectives and visit numerous local area high schools, universities and Muscogee (Creek) Nation events in order to maintain effort to be engaged in the community. The department held the 2nd Annual Student Outreach and Resource (S.O.A.R.) Day at the Mvskoke Dome, giving participant's opportunity to interact with staff, enroll in our tribal programs, and visit with higher educational representatives from other institutions. This event received positive feedback from students. The staff also supported events held by various MCN offices, as well as volunteered and speaking engagements.

MCN Head Start Program received their Federal review from the OHS for Environment, Health, and Safety, scoring at a 100% in compliance. The program also had their Federal class review with 14 out of 16 being reviewed. Four Administrative staff completed the online test for ServSafe training and will be certified for 5 years. All health and safety screenings were conducted at each center. The Health Coordinator in

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conjunction with the Oklahoma Blood Institute (OBI) held a blood drive at the Head Start Conference room. Several staff attended webinars, conferences, trainings, and presented trainings on health and safety.

Eufaula Dormitory welcomed new Superintendent Greg Anderson to oversee the program, during this quarter the dorm focused on six major areas: administration, facilities management, academic support, health services, recreation, and food services/nutrition. A plan to improve management and operations was placed into process, a comprehensive organizational review and assessment of existing programs is taking place to review initiatives, services, student performance and fiscal conditions in order to assess the programs strengths, challenges, opportunities for improvement, identify critical issues and develop corrective action plans while respecting the efforts currently taking place. Five core activities associated with the entry plan include: internal financial review & budget analysis, acquisition/vendor review & evaluation, program quality review & evaluation, workforce analysis, and employee evaluation. Meetings have been held with the BIA, Eastern Oklahoma Tribal Schools, Muscogee (Creek) Nation Leadership, public school officials and civic and community leaders to collaborate and exchange positive dialogue to establish partnerships, formulate ideas, and frame strategies in an effort to improve overall functions of the program. The Native American Student Information System was updated to support the Indian School Equalization Program, average daily attendance and average daily membership (ADA/ADM) reports, student count and placement requirements. The BIE 30 day Residential Attendance Student Detail and Summary Report were corrected and completed. The program continues to review and improve all aspects of the operations, maintenance, and facilities. Repaired fire protection/sprinkler systems, replaced, deficient smoked detectors and emergency lighting, serviced and/or replaced fire extinguishers, replaced three door freezer with new unit, 300kW generator inspected and serviced, and daily cleaning and mowing. Students were able to order senior rings, announcements and senior pictures were taken by Ruth Kelly Studios. Students were also provided additional tutoring services at Kiamichi Vo-tech and were able to file FAFSA applications and apply for scholarships. The Health Coordinator conducted 31 medical, dental, and vision appointments. As for recreation the dorm has a variety of activities the students may utilize. All staff renewed food handlers' certification cards.

The Tribal Employment Rights Office (T.E.R.O.) has certified one hundred and ninety-five (195) Native owned businesses and held three certification meetings to review applications for approval, sixty-two of these businesses are Muscogee (Creek) owned. T.E.R.O also made job referrals to certified vendors and other businesses from their job bank listings of skilled and unskilled Muscogee (Creek) Citizens and citizens from other federally recognized tribes. This quarter twenty-one citizens have been hired from the T.E.R.O. job bank. The office resolved to discrimination cases, by removing the individuals from the site. The staff provided information at the Eufaula Indian Community Center Job Fair and is now providing support services to individuals to help further their employment by assisting with school expenses, tools, transportation, clothes, and shoes. T.E.R.O. has also been working with Federal Roads Department and placed two citizens for temporary employment.

The MCN Employment and Training Administration (ETA) provided services to enrolled Muscogee citizens and Native Americans from other federally recognized tribes, living in the MCN jurisdiction, through Tribal funding and P.L. 102-477 federal funding from the Department of Labor. Including 236 Classroom Training, 3 participating in the Apprenticeship program, 2 in the RN scholarship program, 3 in the Compression Natural Gas program, 14 Adult Work Experience, 2 Youth Works, 1 ACT testing fee, 446 Tribal Grant

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approved, and 225 in furthering their education, but also provides with support services, for 78 support services for job assistance, while providing 2 individuals with the GED testing fee, and 5 with the GED incentive for receiving their GED's. Two goals for the program are for the clients to gain full time employment and complete classroom training. ETA assisted 5 Adult Work Experience with full-time employment and 27 completed the full-time/part-time classroom training program. GED classes were offered in Okmulgee and Tulsa areas and accepted Summer Youth applications until March 31, 2016.

THE OFFICE OF INTERIOR AFFAIRS - Christopher Azbell, Secretary

The Office of Interior Affairs continually addresses all subject matters under the jurisdiction of the Office of Interior Affairs. The Secretary of Interior Affairs has been working extensively on land, mineral, and natural resource development and conservation program goals.

The Oil and Gas Department The Oil and Gas Department is continuing to monitor and account the oil and gas production royalty payments for the Muscogee (Creek) Nation. During the price downturn, the Department is always looking for opportunities to enhance the mineral interests of the Nation in order to increase the royalty revenue. In addition, the Department is a resource to Muscogee citizens who have questions regarding their lease offers.

The statistics attached are from the 4th quarter of 2015. The Office of Natural Resources Revenue (ONRR) provides the Muscogee (Creek) Nation with monthly royalty reporting from the producing wells that the Nation owns a mineral interest. There is typically a 3-month delay from the operating company reporting the production amounts and ONRR supplying the information to the Nation. This delay is in place to ensure accurate data and well production.

The Planning Department second quarter involved a pivot of organizational employment regarding the structure and mission of the department. In addition to providing research and support for strategic planning initiatives, the Planning & Grants Department has assumed all grant responsibilities for the tribe. The Department will serve as an intermediary and clearinghouse for grant applications, research, submissions, and compliance. The Department has been restructured to include the capacity to manage all grant activities and provide centralized support to tribal departments seeking to emplace, expand, and/or enhance goods and services rendered to Muscogee citizens. Applied for 9 grants—Morris Indian Farm Cooperative, FY 2016 Tribal Homeland Security Grant Program, Urban and Non-Urban Homeless Veterans' Reintegration Program (HVRP) and Incarcerated Veterans Transition Program (IVTP), Morris Community Food Assessment, Family Violence Prevention and Service Act (FVPSA), Oklahoma Native Assets Coalition, Okfuskee Community Traditional Food Bank and Youth Education Program, Victims of Crime Act (VOCA) and Coordinated Tribal Assistance Solicitation (CTAS).

The Tribal Driveways Department continues to repair/replace existing driveways, and removes branches and limbs when needed, for eligible enrolled Muscogee citizens and property owners, communities' churches, ceremonial grounds and cemeteries. Continued daily inspections by Manager, Field Supervisor or crew with pictures taken and placed in applicants file. Completed 21 applications for driveway work and opened 14 graves during the reporting period. The Department distributed 136 loads of gravel with a total value of \$48,338.29; and a total of was \$1,790.32 spent on tin horns (pipes).

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The Realty Trust Office has assisted numerous citizens with Probates, Land Partitions, Leasing and other areas related to Real Property. Seven leases were approved, bringing in around \$5000.00 for our clients/citizens. Seven quiet title suits were answered. Five probates were completed; distributing over \$70,000.00 to our citizens. In addition, 51 inventories were completed for probates. Two Right of Ways were approved bringing in a total of \$15,090.00 for our citizens.

The Tribal Construction Department has completed 4 construction projects: Bristow Indian Community Center/Elderly Nutrition Center Flooding Issue, Tulsa Indian Community Center-Patio Project, CMN Bus Stop Pad. 15 Active Construction Projects under contract: Cromwell Indian Community Renovation Project, Eufaula Clinic, Okfuskee Ag Project, Holdenville Indian Community-Smoke Shop Expansion Project, Reintegration Complex, Riverwalk Golf Facility Project, MCN Council House, CMN Garden, Okemah Hospital/Clinic, Federal Roads Mechanic Shop, Glenpool CNG at HWY 75 and 181st, Glenpool Indian Community Center Renovations, CMN Student Housing Renovation, CMN Geothermal design for new building, Tribal Construction/GIS Office Renovation. 28 projects under planning: , and 5 in-house projects are pending: Okemah Community Indian Center, MCN Mound Renovation, Excavation at MCN Council House, Pour Food Vendor pads at MCN Omniplex, Remediate OKC Parking Lot, Demolish Houses on Tulsa 121st property, Remediate grading at Holdenville Headstart, Remediate grading at Veteran's Building, Remediate grading at WIC Building, Remediate grading at Community Service Building, Remediate leaks at Recycle Center per report, Remove tree stump at Tulsa Head Start Facility, Create foundation design for Okemah Community Center, and MCN Okmulgee Emergency Room Expansion.

The Federal Roads Department is applying for a Tiger Grant for reconstruction money for 29 bridges throughout the MCN jurisdiction.

The Transit Department has transported 16,976 passengers in the 2nd quarter, with a grand total of 109,393 miles. Our new Wetumka Transit office has driven 15,630 miles and transported 1,932 passengers. Our transit is assisting the MCN Euchee Language program with a loaner vehicle that has transported 312 students and traveled 1,203 miles this quarter.

The Charter Services The Charter Buses have made 6 trips, transported 265 passengers and has logged 3,532 miles for the 2nd quarter. The following is the list of groups that chartered our buses: MCN Seniors to Oklahoma City, OK., Wanda's Tour group to Cherokee casino in Siloam Springs, AR., Morris Public School to Pensacola, FL., Preston Public school to Kansa City, MO., Stonebridge Academy School to Tulsa, OK., twice, and Desperado Ball Team to Little Rock, AR. Our 1st & 2nd quarters are normally slow during the fall/winter months, and starting in April, we will be entering our peak times and already have 15 trips booked thru the next 2 months.

The Transportation Department 97 routes were input into RIFDS for a total length of 211.4 miles in the 2nd Quarter of FY 2016. The MCN Field Technician, Transportation Coordinator and Transportation Administrative Assistant are continually working on future inventory for 2017. Transportation Coordinator attended ArcGis training in March in efforts to start creating our own trip maps within the Transportation Department.

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The Geospatial Department fielded 48 technical assistance requests, assisted MCN Departments on 39 occasions, and produced 839 map documents which also include laminating, printing large-format and scanning of documents. Staff also worked on 63 different short and long term projects, while also ensuring grant deliverables and reporting were accomplished.

4-H Program held the 3rd Annual Muscogee (Creek) Nation All Indian Livestock Show. Over 400 head of livestock was exhibited over two days. The total number of entries increased by 113.

The Cultural Preservation Department THPO (Tribal Historic Preservation Office) / NHPA Section 106

Serves as the primary contact for statutory and regulatory compliance for federal preservation laws and acts, specifically NHPA (National Historic Preservation Act) Section 106 Reviews, Consultations, Federal Agreements, and Negotiations

- Received and reviewed 389 Section 106 projects from tribal, federal, state, county, and city agencies requesting cultural clearance.
- Submitted 3 items of legislation to Land, Natural Resources & Cultural Preservation Committee and National Council, all were approved and signed by Chief Floyd
 - NCA 16-008
 - TR 16-040
 - TR 16-019
- Attended several government-to-government consultation meetings
 - Alabama Department of Transportation
 - USDA Forest Service, Cherokee National Forest
 - United States Army Corps of Engineers (USACE)
 - Tennessee Valley Authority
 - National Park Service Ocmulgee National Monument
 - National Park Service Horseshoe Bend
 - USDA Natural Resources Conservation Service
 - City of Oxford, Alabama meeting with Arbeka Ceremonial Ground
- Assisted Hickory Ground setup meetings with MCN National Council, Principal Chief, and Second Chief
- Attended National Congress of American Indians (NCAI) Winter Conference with Hickory Ground

NAGPRA (Native American Graves Protection and Repatriation Act)

Works with federal partners, museums, and universities to identify, preserve, and protect Muscogee remains, funerary objects, sacred objects, and objects of cultural patrimony.

- Held NAGPRA meeting with the Yuchi Community at Duck Creek Indian Community
- Ongoing consultations working toward reburial of Muscogee NAGPRA items with the following:
 - Tennessee Valley Authority
 - Moundville Archaeological Park
 - University of Alabama

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- Georgia State University
- Ocmulgee National Monument
- Horseshoe Bend National Military Park
- Peabody Museum of Natural History, Yale University
- Southeast Archaeological Center
- Smithsonian Natural History Museum
- National Museum of the American Indian
- Fort Benning Military Installation

Cemetery Program

Provides assistance to Muscogee (Creek) families for the identification, clean-up and fencing of family cemeteries. Also provides assistance to ceremonial grounds and churches as needed to help maintain grounds and cemeteries.

- Cleaned and serviced 10 Muscogee (Creek) citizen cemeteries
 - Checothe Cemetery, Morris, OK
 - Sumka Cemetery, Heneryetta, OK
 - Grayson Cemetery, Broken Arrow, OK
 - Buckly Cemetery, Weleetka, OK
 - Fishertown Cemetery, Eufaula, OK
 - Adams Cemetery, Okmulgee, OK
 - Wiley/Watson Cemetery, Okmulgee, OK
 - Yardee Cemetery, Henryette, OK
- Helped locate 2 cemeteries that families needed help finding
 - Dacon Cemetery
 - Harrison Cemetery
- Two employees received Heritage Resources Technician (HRT) training and became certified HRT's.

Cultural Preservation GIS

Maintains a GIS (Geographic Information System) geodatabase of culturally related historic data on archaeological sites, archaeological surveys, historic properties, historic cemeteries, churches, village sites, historic trails, etc. Uses ArcMap as well as GPS (Global Positioning System) and GPR (Ground Penetrating Radar) to collect and map data. This data is used to help evaluate Section 106 projects, NAGPRA projects, and Cultural Education Outreach.

- Completed GPR comprehensive pictorial client report for Baker cemetery in Kellyville, OK and for the Thlopthlocco Tribal Town Community Center.
- Updated data dictionaries and conducted GPS workshop for cemetery crew at Wiley-Watson Cemetery
- Created new Diamond Pipeline Monitoring Area Shapefile for monitoring agreements in progress through consultation
- Completed Linguistic Stock Map for Muskogean coverage and other Language families circa 1800's derived from Bureau of Ethnology Vol 7 pg 209 JW Powell.
- Created Geodatabase for MCN Archeological Surveys with calculated geometry of acreages.

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- Attended GIS Day in Oklahoma City

National Library, Archives, and Cultural Outreach

Assists patrons with genealogical research (Dawes census cards, tribal town rolls, land allotments) and history projects related to Muscogee (Creek) cultural and government. Library has over 3,600 publications available for research. Also provides presentations to Muscogee schools, community groups as well as provide traditional arts classes to our citizens.

- 88 patrons visited the Library
- Muscogee History Presentation for the citizenship committee at Inter-Tribal Council Meeting in Tulsa
- Council Oak History Presentation to Jenks Boy Scout Group
- 5 staff members volunteered in the 2016 Challenge Bowl

The Agri-Business:

The Dustin Ranch operation has been actively improving lands and enhancing the Nations ability to move towards self-sufficiency in the production of livestock, hay crops, and harvested crops. Ranch operations beef production at Dustin, has a mature herd of 314 cows and breeding heifers, 314 calves and 12 bulls for a current total of 514 head of livestock.

Hanna Farms has been working with the CDFI developing a long-term development plan to generate more revenue.

The Cultural Center & Archives Department continued to make significant progress on a host of projects over the second quarter of 2016 including but not limited to the Council House Restoration Project, Collections Management & Care, Dugout Canoe Project, Native Vision Sports and Life Skills Camp, and a number of other collaborative projects in the community.

COUNCIL HOUSE RESTORATION PROJECT & COUNCIL HOUSE VISITOR CENTER

The Council House Restoration Project continues to move forward. The contract researchers from the University of Tulsa will be completing their contract in May to create content for the signage that will go in the Council House once the restoration is complete. We are 98 percent complete with the architectural designs.

Through a series of meetings with Chief Floyd, Second Chief Hicks, and Speaker Tiger, there has been a board appointed to revive the Creek Indian Memorial Association (CIMA), a nonprofit 501c3 organization previously administered by the city of Okmulgee. The board is currently working to rewrite the mission and bylaws to create an organization that is a fundraising vehicle for the Nation's cultural and natural resources. The CIMA, in partnership with the CCA, plans to begin a capital campaign to raise funds for the second and third phases of the Council House restoration. Our department is working closely to provide resources and support to increase the chance of success of this capital campaign.

COLLECTIONS MANAGEMENT AND COLLECTIONS COMMITTEE

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The image reproduction policy, which provides rules and a fee schedule for making photos for personal and commercial use, was passed by the National Council in January.

During the January and February Collections Advisory Committee meetings, we drafted and passed a collecting plan that sets short-term collecting priority areas for the next 5 years. Since there has been an increase in the number of solicitations and donations of collection items, the committee decided to set some priorities that will help in the evaluation process.

DUGOUT CANOE PROJECT

The CCA Department continued to work on the dugout canoe project for which there are two canoes: one that is going to be located at the Horseshoe Bend National Park Museum in Alabama and one that will be added to the CCA permanent collection. From January to March, John Brown has worked on hollowing out the center of the Oklahoma canoe for curing purposes. The projected completion date for the Oklahoma canoe is April 15th, 2016.

In March, John Brown and MCN citizens Wotko Long, Pogie Freeman, and Bear Freeman returned to Horseshoe Bend National Park for a dedication of the completion of the canoe that will become a centerpiece for the Horseshoe Bend Museum, located at the park. They had an educational event at the park where they reached over 1,000 fourth grade students on March 17th and 18th, then reached over 1,000 visitors to the park on March 19th.

NATIVE VISION SPORTS AND LIFE SKILLS CAMP

The Muscogee (Creek) Nation is the official host for the NativeVision Sports camp this June 9-11. Marlena Hammen, NativeVision Coordinator, has visited MCN in both February and March to help our department plan for the camp. In February and March we formulated committees with representatives from across MCN to help with completing the necessary planning for the camp.

COUNCIL HOUSE ONLINE EXHIBIT

In March, the CCA Department contracted with Meghan Rice as a guest curator to provide a Council House online exhibit. This exhibit will be accessible to tribal citizens and the general public. Ms. Rice will research, share, and expand on the history of the Creek Nation Council House and will serve as a marketing tool for the capital campaign to help defray the cost of the Council House restoration project. Additionally, Ms. Rice will design traveling exhibit panels that can be loaned to other institutions or used at events.

COUNCIL HOUSE ART AND FOOD MARKET – MCN 42ND FESTIVAL

The CCA Department is beginning to work on the Council House Art and Food Market that will take place on June 24th and June 25th during the Muscogee Creek Nation Festival. We expect to have over 30 arts and crafts and food vendors on the Council House Lawn. In addition to teaming up with Okmulgee Main Street, the Department will collaborate with MCN Youth Services and have a youth tent with local artists providing hands on activities and make and take projects. Furthermore, this will be our second year to hold an art competition giving awards for Best of Show, Best Muscogee Artist and Honorable Mention.

OUTREACH & EDUCATION

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John Brown is the newest member of our staff, replacing Christopher Azbell as the Special Projects Coordinator. We are very fortunate to have his expertise in traditional Muscogee bow and weaponry construction. The focus of John's position is on outreach and education. He was hired in February.

The CCA fulfilled its commitment to teaching a 6-week, non-credit earning enrichment course on Muscogee history and culture at the Tulsa Jewish Retirement Center through the OSU-OLLI Program. Will Hill served as the instructor and received rave reviews from the students in the class.

In conclusion, the Muscogee (Creek) Nation Cultural Center & Archives Department continues to work diligently to meet its organizational mission by promoting cultural enrichment/exchange through educational opportunities for our citizens and the general public alike.

DEPARTMENT OF COMMERCE – Secretary of the Nation

Official Filings through Commerce Department

Four (1) annual certificates of active business filed for Limited Liability Companies (LLC).

Mvskoke Loan Fund:

Awarded First Nations Native American Food Sovereignty Initiative (NAFSI) grant \$34,000 to create tribal food code, Hanna farm infrastructure, and retail healthy food access sites in food desert areas.

Received scholarship (3,500) to send a staff member to Neighbor Works training, received travel and event scholarship/invitation to attend the Shokapee Nation Fertile Ground II (native ag policy convening). Awarded \$3,500 to fund 20 emergency savings accounts (\$100 each) for CMN students and also the purchase of training materials for financials literacy and certified two staff in Building Native Communities Curriculum through OWEESTA TA grant. Granted 126 Muscogee youth \$100 each to seed college savings accounts

Applied for First Nations Youth in Culture Grant \$19,000 for Okfuskee Community garden (been asked to submit for phase two of grant process)-will fund outdoor classrooms and equipment needs for community garden. Applied for First Nations Food Assessment grant for Morris Community food assessment \$10,000-waiting on decision.

Assisted Morris Community with ANA-SEEDS grant application for Community Agricultural Development project \$1.2 mil-waiting on decision

Submitted for first round of Economic Development Associations EDAP grant \$1.2 mill-working with EDA rep to prepare for second round of submittals-project for community specific economic development planning

Signed MOU with Secretary Azbell/DOI to prepare Hanna Farm and Dustin Ranch historical financials and business plan development. Met with OSU Extension to develop a formal partnership agreement for ag economic development (submitting a formal MOU by 4/30).

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Closed two (2) loans totaled to \$18,500, creating five (5) jobs, 30 credit counseling sessions, and Housing Collections \$178,967 (reduction in delinquency, down 24%)

Small Business Development Center (SBDC):

Met and advised two (2) citizens on business plans and referred to Mvskeke Loan Fund, attended the AICCO meeting in Tulsa. Met with the Euchee Butterfly Farm Project Team, discussed the opportunities with working with a tribal community and sponsorship. MCN Small Business Center collaborated with REI and Thrive15 to host an Entrepreneurial 10 Week Training Series for 30 Creek Citizens.

DEPARTMENT OF HOUSING – Alvin Bucktrot, Acting Secretary

The mission of the Muscogee Creek Nation Department of Housing is to meet our Native community's needs by providing opportunities for eligible citizens to obtain affordable and safe housing.

New Programs:

The Tribal HUD VASH Program is still in the planning stage. The VA will provide the case management services. They will hire a full time case manager and will be finalizing the job description for the posting of the position. After the VA hires the case manager, they will provide orientation and clinical training. The Housing Department will continue to be in contact with the Veterans Administration as the program progress.

The Admission's office continues to process applications for the Elder Subsidy Program. There is a total of 18 applicants with 11 being approved for services. One applicant was able to complete the entire process and the first subsidy was mailed out the end of March, 2016.

The Section 184 Pilot Program has officially been approved by HUD. Bank 2 notified the Department of Housing, they can proceed with the 20 loans for the pilot program. Twenty applicants agreed to try this program and the first is now in the process of achieving homeownership.

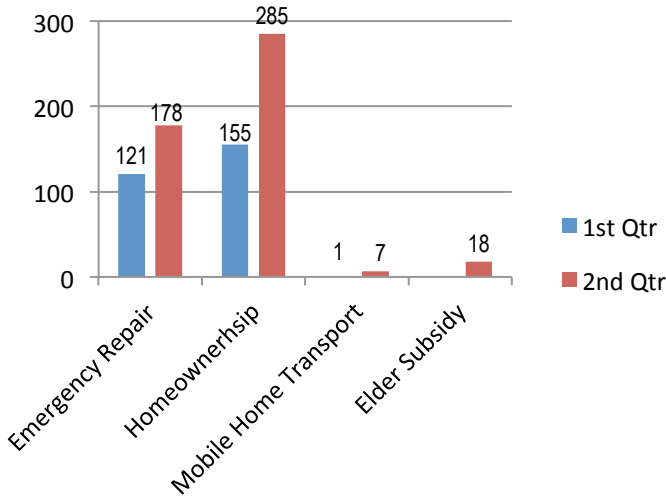
Admissions and Housing Services

The Admissions and Housing Services programs continue to improve housing services provided to the Creek citizens. Admissions and Housing Services receive and process the applications for the Emergency Repair for Privately Owned Homes; Lease Option/Homeownership; Mortgage Down Payment and Closing Cost Program; and Mobile Home Transports.

ACTIVITIES	1st Qtr	2nd Qtr
Office Visits		430
Phone Calls	2708	1875
Work Orders	502	297
Homebuyer Ed Class	2	2

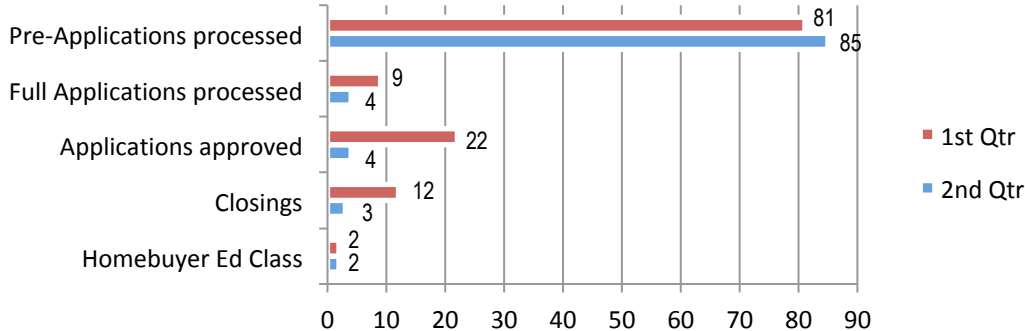
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Admissions Applications Processed



Down Payment & Closing Assistance

Phone Calls - 621 Grant Amount expended - 1st Qtr. \$300,000 2nd Qtr. \$75,000



Land Records

Taxes paid through Land Records are Pilot, Low Rent, Direct Lend, Refinance, Proceeds of Sales, and Real Estate for 34 sites of Creek Nation Housing Property. Other ongoing activities are:

- Research continued into properties to determine proper ownership and legal processes;
- Cooperation and payment in Lieu of tax agreements is being maintained by adding new move-ins and removing properties paid off;
- Submitted four (4) documents to Title Attorney for review and legal opinion.

Housing Management

Housing Management assisted 418 Creek homebuyers one-on-one and 2,005 by telephone. The staff completed 138 re-certifications, mailed 201 re-certification packs, 10 move-ins, attended 3 court hearings, filed 7 deeds, 7 abstracts were ordered or released, 201 maintenance applications, 10 units were conveyed

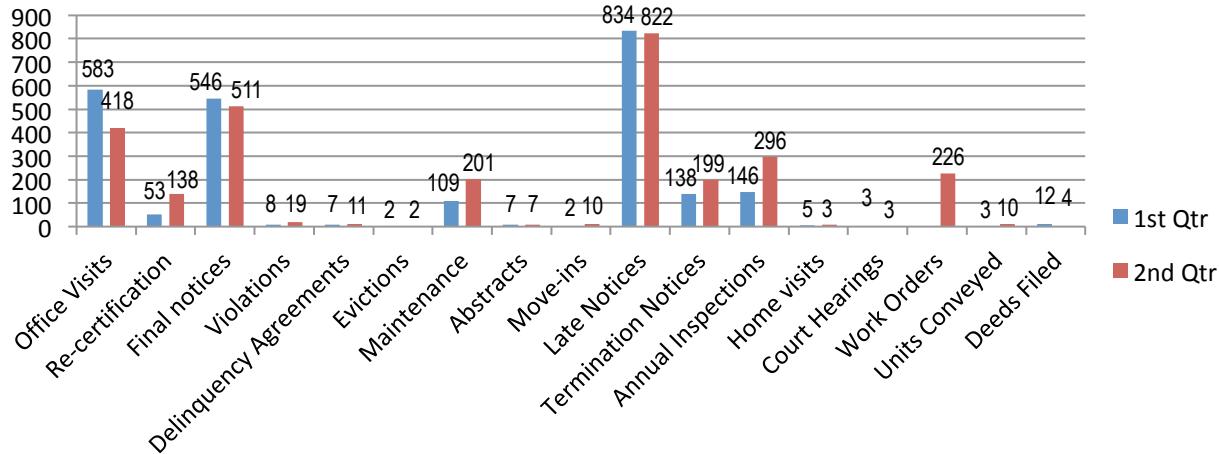
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and 296 annual inspections. Annual inspections are a requirement. We have 1,021 homes that require inspections. A goal for inspections has been set to conduct 255 per quarter to stay on track but may require additional help since there is only one (1) annual inspector. The Community Shield Insurance processed 21 applications, 59 insurance work orders and completed 41.

Staff Development:

- Attend Inter-Tribal Meetings;
- Bank 2 training for finalizing the loan process and software usage;
- Staff Meetings to learn policies, promote customer services, address problems or issues, and encourage and share expectations.

Housing Management Activities



Community Shield

	1st Qtr	2nd Qtr
Total Participants	523	541
New Participants	0	21
Participants removed	0	15
New Units		19
Units removed		3

CS Insurance Work Orders		
	Generated	Completed
	59	41
Wind	50	
Fire	4	
Water	5	

Construction Services

The Construction Services Department process the work orders and request environmental clearance/update for the following five programs: Privately Owned Homes (Emergency Repair), NAHASDA units, Mutual Help units, Lease with Option to Purchase, and Rental units (Okmulgee, Checotah, Eufaula, Okemah Apartments).

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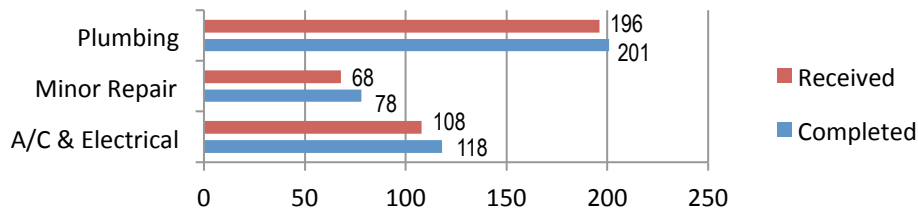
The majority of the work orders received are forwarded to the Force Account Department to address the electrical, sewer, (aerobic systems), heat & air, and all minor repairs. The remainders of the work orders are written up by the Inspectors which consist of a scope of work, cost estimation, and general material specifications and prepared for the bidding phase which is then forwarded to Contract Services. Environmental clearance/updates are requested for each work order.

	Work Orders Received	Scope of Work Completed
Mutual Help	8	
Lease Option Purchase	13	1
NAHASDA Units	101	9
Rental Units	36	11
Privately Owned Homes	165	24
Total	323	45

Force Account

Force Account received 196 work orders for plumbing and completed 201 for a cost of \$35,383.55 with 4 work orders contracted out. They also received 68 work orders for minor repair and completed 78. For A/C and Electrical service, 108 work orders were received and completed 118.

Work Orders Recieved and Completed



Contract Services

Contract Services Department is responsible for the procurement of contracts for repairs, rehabilitation, new construction, and professional services. There were 9 contracts totaling \$201,869 for:

- Rehabilitation of 4 homes;
- Rehab of 4 rental properties;
- 1 Alternative home.

Work Agreements are also processed for minor repairs such as electrical, plumbing, heating/AC, handicap accessibility, and roofing to be procured and completed in less time. Work Agreements were processed for:

- Minor repairs 102
- Contracted Emergency Electrical 4

Also, new construction phases contracted out was 10.

Development Department

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The Development Department has houses 12 families: 9 acquisition homes; 1 purchased Alternative home, 1 constructed LWOP home, and 1 constructed Alternative home. Homes are located in the following counties: Tulsa, Okmulgee, Wagoner Creek, and Muskogee.

	1 st Qtr	2 nd Qtr
Acquisition Homes	7 completed 7 in progress	9 completed 5 under contract
Repossessed Homes	2 completed	2 being offered
LWOP Homes New Construction	0 6 under construction	1 completed 5 under construction
Alternative Acquisition Homes	1 completed 1 in progress	1 completed 2 in progress
Alternative New Construction	1 under construction	1 completed
Alternative Mobile Homes	3 in progress	3 completed 5 in progress

Rental Properties

Rental properties are located at Checotah, Eufaula, Okemah, and Okmulgee (Taylor and Crutchmer) with a total of 317 units. The Elderly rental is located in Okmulgee and has 54 units.

	Okmulgee Taylor	Okmulgee Crutchmer	Eufaula	Checotah	Okemah	Elderly - Okmulgee
Occupancy & Vacancies	47 Occupied 3 Vacant	42 occupied 8 vacant	68 Occupied 10 Vacant	69 Occupied 1 Vacant	49 Occupied 20 Vacant	49 Occupied 5 Vacant
Applications	7	0	18	1	10	4
Inspections	15	12			7	2
Recertification's	24	16	54	18	16	8
Work Orders	73 Issued 64 Complete	49	26 Issued 22 Complete	22 Issued 21 Complete	30 Issued 12 Complete	
Terminations	2	5				

PUBLIC RELATIONS – Geebon Gouge, Acting Director

Consistent with the mission of the Office of Public Relations, *“To Project a Positive Image of the Muscogee (Creek) Nation”*, our staff has facilitated numerous projects and activities in the past quarter to that purpose.

The most notable include:

- Media coverage including photography, videography, livestream coverage for Inauguration
- Photography, videography, set-up, and event assistance for the Inter-Tribal Council Meeting held at the Renaissance Hotel in Tulsa, OK and sponsored by the Muscogee (Creek) Nation.

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- Development and launching of Muscogee (Creek) Nation YouTube channel.
- Produced 10 weekly episodes titled “Information from the Nation” which promotes the Nation and informs citizens about events within the Nation.
- Launched the Muscogee (Creek) Nation Facebook Like page with 1,381 likes.
- Assisted and coordinated the reception for citizens and employees that attended the State of the Nation address by Principal Chief James Floyd. Also provided Media coverage including photography, videography and livestream coverage.
- Working in conjunction with other MCN departments for internal and external promotions for event preparation including media assistance and support.
- Produced a 30 second commercial for the College of the Muscogee Nation that ran on various TV outlets.
- Media coverage including photography, videography, volunteer/participants interviews and emceeing of 3 Challenge Bowls including Elementary, Middle School and High School.
- Provided media assistance and support with interviews for newly elected Principal Chief, commissioned cabinet members and other directors of MCN.
- Coordinated and hosted the Tulsa Oilers Native American Night, providing employees and citizens with free tickets to the hockey game.
- There have been employee transitions and additions.
- Attended the sex offender registry meeting to brainstorm on how to best promote awareness and use media resources.
- Media coverage including photography, videography, volunteer/participants interviews and emceeing of the Spring Celebration.
- Media coverage including photography and videography for the Oklahoma City Capital Childress Art Unveiling, Pregnancy Prevention Community Meeting, Blood Drive for Headstart, Movies at the Dome, Wellness Council Work Group and the Mekko Meeting.
- Coordinated with the Family Violence and Prevention Department to facilitate the Dome Tailgate Party and provided Media coverage including photography, videography, and volunteer/participants interviews.
- Partnered with American Heart Association in hosting the Go Red event. We provided Media coverage including photography, 30 second spot, videography, volunteer/participants interviews and coordinated volunteers to assist with the event.
- Assisted with Physical Rehabilitation Center’s New Employee Training which included Creek History orientation.
- Recorded new radio voice-overs to promote the Muscogee Creek Nation.
- Continue to represent Muscogee (Creek) Nation at Okmulgee Chamber Meetings regarding local events.
- Provided photography services to CR&D for Website updates.
- Produced a specialty shoot for the Scholarship Foundation to promote scholarship donations.
- Attended festival planning meeting to being planning to discuss coverage of event and media distribution.

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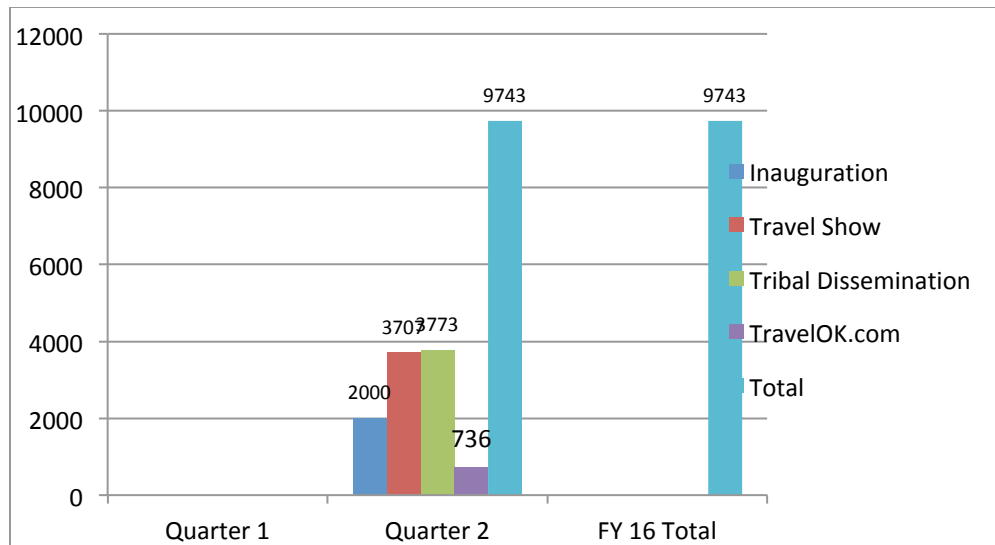
We continue to coordinate activities to promote the positive image of the Nation through sponsorships, advertising, media and partnership arrangements. Our small staff continues to make every effort to promote the great Muscogee (Creek) Nation!

TOURISM AND RECREATION – Brian On-the-Hill, Acting Director

The Tourism & Recreation Department goal is to create and implement promotional efforts to increase awareness of Muscogee culture, history and governmental economic impact while delivering daily customer service and daily departmental operations. During the last quarter the department partnered with the Lake Eufaula Association in the State of Oklahoma's travel show program, distributed the new Guide to the Mvskoke Nation, held special events in the Mvskoke Dome, and instituted the Walking Strong program through our established CreekFit arm of fitness to expand our reach of clientele and participation amongst citizens.

The Guide to the Mvskoke Nation, the department's main publication, was updated and launched at the Inauguration in January 2016. The Guide has been in use since 2013 and touches upon the various historical, governmental, and business/entertainment aspects of the tribe. Although it is a Tourism & Recreation publication, the Guide represents the Nation as a whole and bridges the gap between government and business. The Guide is distributed in a variety of formats, but is customarily partnered with other literature at travel shows or in booth settings. The 2016 Travel show season saw partnership with Lake Eufaula Association, River Spirit Casino Resort, Flying Tee Golf, and Fountainhead Creek Golf.

Chart 1: Guide to the Mvskoke Nation Distribution



An electronic version of the Guide to the Mvskoke Nation is available at the department's website, www.creektourism.com, and since February 2016 can now be requested directly from the State of Oklahoma's Tourism & Recreation department at www.travelok.com thanks to our partnership with OneFire Holding Company. The partnership with the State provides the tribe with vital statistics with regards to general interest in the Muscogee (Creek) Nation and allows our department the ability to target market.

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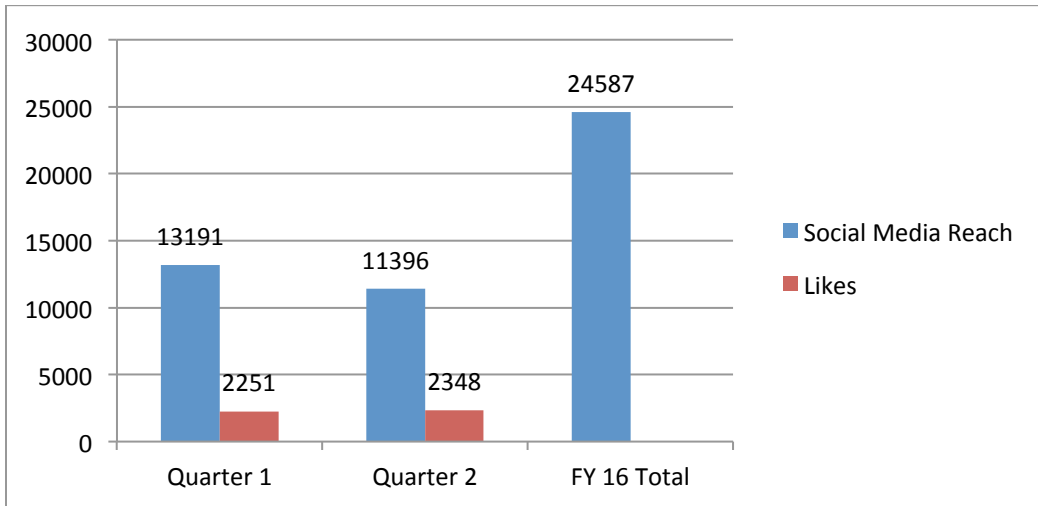
Table 1. Top 10 Literature requests for February and March.

Top 10 Ordering States Muscogee (Creek) Nation March-16			Top 10 Ordering States Muscogee (Creek) Nation February-16		
State	Count	Percent	State	Count	Percent
OK	188	39.25%	OK	101	39.30%
TX	72	15.03%	TX	17	6.61%
MO	27	5.64%	MO	12	4.67%
IL	14	2.92%	AR	12	4.67%
CA	12	2.51%	FL	10	3.89%
FL	11	2.30%	IL	9	3.50%
NY	10	2.09%	KS	9	3.50%
OH	10	2.09%	IN	8	3.11%
AR	9	1.88%	MI	6	2.33%
IA	8	1.67%	NC	5	1.95%
KY	8	1.67%	TN	5	1.95%
TN	8	1.67%	OR	5	1.95%
PA	8	1.67%	CA	5	1.95%

Muscogee (Creek) Nation had requests from 41 states and Puerto Rico.

Tourism & Recreation utilizes social media to promote both governmental, business, and community endeavors. The department routinely partners with and shares information on social media from Muscogee (Creek) Nation businesses, casinos, or properties. Such partnerships include River Walk, River Spirit Casino Resort, One Fire Casino, Los Cabos Jenks, The Melting Pot Tulsa, Creek Nation Casino Muscogee, etc.

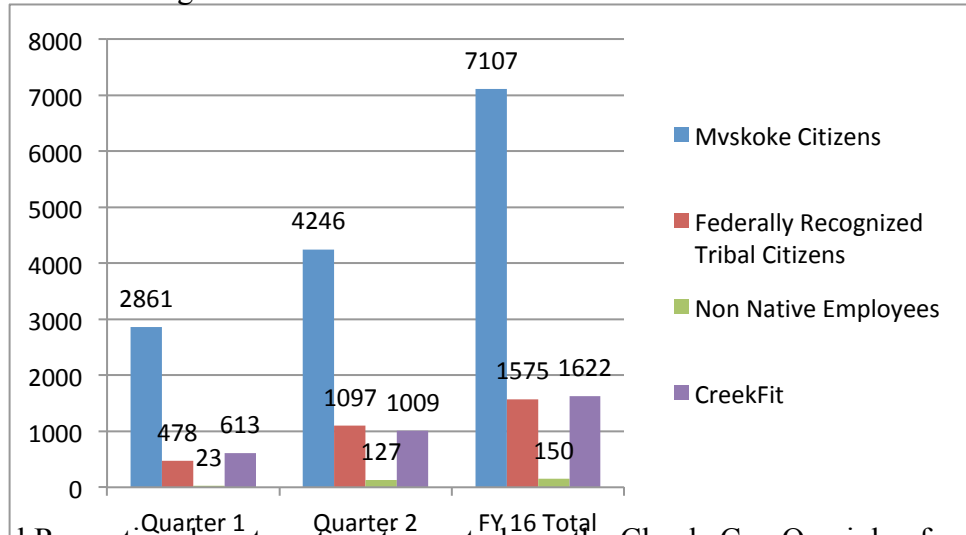
Chart 2. Social Media Outreach



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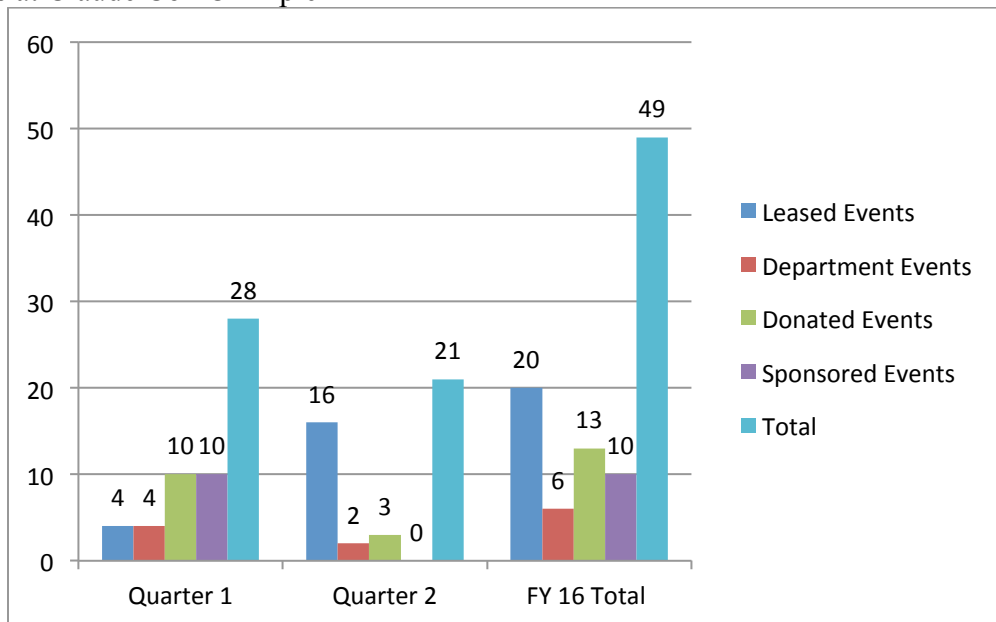
Creek Fit is still serving 100+ plus citizens and employees per week. An action oriented endeavor that has contributed to the initiative of getting our native people active. The department also launched the Walking Strong program through the CreekFit brand to expand the recreational offerings at the Mvskoke Dome. The Walking Strong program allows individuals at different levels of fitness the ability to stay healthy and active. Attendance is still high as well as positive feedback from our citizens and employees.

Chart 3. Mvskoke Dome Usage



The Tourism and Recreation department continues to lease the Claude Cox Omnplex for various events and partner with fellow Muscogee (Creek) Nation departments and businesses.

Chart 4. Events at Claude Cox Omnplex



The department has also continued working with the Inter-Tribal tourism group, Chickasaw, Choctaw, Cherokee, and Seminole nations, to create a collaborative Five Tribe tourism campaign that will draw people

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to the Nation. Our group meets regularly to discuss the upcoming tourism campaign. As of now, we are working towards a final draft and have collected all collateral material from the other tribes.

The Tourism & Recreation Department continues to meet its goals and set new ones keeping the values of the Muscogee (Creek) Nation and its citizens in mind.

ATHLETIC COMMISSION – Dan Kirby, Athletic Commissioner

The Muscogee (Creek) Nation in 2013 established the Muscogee (Creek) Nation Athletic Commission and enacted the Code/Rules of Boxing and other activities. Per federal and state laws, boxing, MMA, and other combative sports are mandated to being regulated by a commission. Historically, boxing and MMA events on Muscogee (Creek) tribal lands have been regulated by the State of Oklahoma Boxing Commission or another Tribal Commission. The Muscogee (Creek) Nation created its own Athletic Commission to regulate events on its land. Typically, we regulate 7-10 events annually. We now are also able to offer MCN Athletic Commission regulation services to other tribes who also want to maintain sovereignty and not use state services.

In 2015, we regulated 8 MMA events at RiverSpirit Event Center and we also regulated the highly successful charity event, Tulsa Celebrity Fight Night. In December, we regulated an MMA event in Newkirk, OK for the Seven Clans 1st Council Casino.

So far in 2016, we have regulated 2 events at RiverSpirit event center with several more scheduled throughout the remainder of the year.

We try to use Native citizens in our regulating staff, and have at least 6 Native American citizens working with us. Our goal is to continue to train and grow that number. Our reputation as a Native American combative sports commission is quickly rising.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

MVSKOKE MEDIA – Jason Salsman, Acting Director

The Mvskoke Media following accomplishments for the First Quarter of FY 2016 is as follows:

- Developed and designed a re-brand and marketing strategy for the department. Included the creation of a new interactive website, business cards, rack cards and the design of a new logo. With new direction, we feel creating a greater awareness of our brand can lead to business development with outside agencies, advancing our way to self-sustainability.
- Two board members chosen by the Council and Mvskoke Media have been confirmed through Council legislation. Since their confirmation, the board has held four meetings and approved policies and procedures for the department.
- The team has reached out to citizens in unique ways by the creation of internet video segments to provide different outlets for citizens to receive the Nation's news.

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- The 'Muscogee Nation News' produced six paper editions for the quarter, with the staff producing 79 original stories for publication. Newspaper staff covers Muscogee (Creek) Nation updates and events, the executive, legislative and judicial branches, as well as features Muscogee (Creek) citizen. 81 mail outs, 350 additions, changes and deletions to the MMN.
- The Graphic Design and Printing Department obtained 14 new clients (12 from outside agencies, 2 from MCN). We have seen an increase in our general public clients since one of the local print shops has since closed. Some of our new clients include local businesses such as Paddy's Kickboxing, City of Okmulgee, Tulsa Touch Basketball, as well as a candidate for State Representative, Scott Fetgatter.
- 45 returning clients to Graphic Design & Printing (29 MCN, 16 General Public). Returning clients include Morris Public Schools, Okmulgee Public Schools, Indian Community Church and 4 Love of the Game (non-profit) and others. Referral numbers from our existing clients have increased.
- Video division has shot, edited and produced 12 episodes of Native News Today for broadcast on Tulsa's CW 12/19. We've produced 11 real-time weekly reports to the citizens and 10 new segments of our new series, "The Table," an interactive segment discussing news topics of the MCN. Started a new series honoring and capturing footage of our Mvskoke elders titled "Elder Conversations" (1st edition Sam Proctor).
- Mvskoke Radio has broadcast 12 editions from KOKL Radio Station in Okmulgee. The show can now be tuned into on radio our live online each week. There has been an increase in citizen involvement with the addition of call-in requests for commentary and conversation with official guests.
- Mvskoke Media is available via social media platforms such as Facebook and Twitter, print edition via free subscription for Muscogee (Creek) citizens and online in pdf format on the MCN website. As of April 1, content is also available through the new Mvskoke Media website.
- As of April 8, 2016, the 'Muscogee Nation News' had 7,006 page followers. A majority of users view the mobile page as opposed to desktop. A majority of followers of the page are women aged 35-44. Most of the followers live in Tulsa, Okmulgee or Oklahoma City.
- The highest organic reach reported for the January-March reporting period was 14,695 on Jan. 22, with a feature on Muscogee (Creek) citizen Alayna Johnson receiving 8,600 impressions. Top engaging stories for the Facebook page included Mvskoke Media's The Table segment March 23 of the reported health budget deficit, and video/photo/updates of the March 21 Council meeting addressing the health budget deficit.
- The 'Muscogee Nation News' Twitter page had 1,705 followers as of April 8.
- Averaged 60+ new Facebook views and likes for Native News Today page and, and now at 2,649 followers on Twitter.
- Mvskoke Media is now at 620 YouTube subscribers for our online channel and content.
- Launched a Mvskoke Media Instagram account.
- Combined for the January-March 2016 quarter, 72,100 impressions with HUD's announcement of the VA voucher program, link to the language program Mvskoke dictionary and the announcement of the \$65 million loan to cover the reported health budget deficit being the top posts for January, February and March respectively.

The goals for the department by end of the next quarter are to over-see the launch of the new website

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MvskokeMedia.com and continue to drive users and viewers to our online content. Due to the live and on-demand nature of our online content, we have seen an increase in interaction with citizens. We will continue to use the new marketing strategy to attract and obtain new business clients for commercial production, ads, design and printing capabilities. By the end of the next quarter, we would like to reach 20,000 views on the new website and at least 3 new commercial productions.

LIGHTHORSE ADMINISTRATION – Daniel Wind III, Acting Lighthouse Police Chief

Under the Supervision of Lighthouse Police Chief Robert Hawkins, the Lighthouse department has increased personnel with new hires, bringing full time sworn personnel to a total of 36. As a department we have concluded our continued education for the year 2015. The Lighthouse Officers have amassed over 427 hours in continued education maintain their credentials and pursue excellence in our field. The Lighthouse department currently has 4 officers seeking to further their education in the field of their profession by attending college to obtain an associate and/or bachelor degree.

The Lighthouse Dive Team has not been requested this quarter but continues to prepare for upcoming training. The K-9 teams have maintained the federal standard of 16 hours per month. K-9 Officer Patrick Williams has been instrumental along with his K-9 partner, Bleck, in the recovery of several pounds of marijuana. All three of the K-9 teams have been active utilizing their dogs in the communities. The teams have also have conducted walkthroughs and searches in several area schools (at the school's request) and the jail in Okmulgee (Okmulgee Criminal Justice Authority).

Communication Department: Have had the following training:

8 hours When Seconds Count training "Customer Service"

8 hours When Seconds Count training "PTSD-how to cope"

8 hours When Seconds Count training "Weather Emergency"

The department has hired 2 communication officers which brings the total to 5.

Investigations:

Investigators have had a total of 36 major crimes cases, to include:

Theft, Domestic Abuse, Larceny, Burglary, Theft of an Automobile, Larceny of Lost Property, Vandalism, Destruction of Private Property, Rape, Sexual Assault, and Homicide.

The Investigators have performed over 112 training hours for continuing education to include the following:

Forensic Techniques in Crime Scene Investigations

Forensic Anthropology

Meth Initiative Officer:

January thru March 2016

Attended the following meetings and/or Presentations:

- Multi-Disciplinary Team meetings which encompasses our Northern District and involves both tribal and non-tribal cases X2
- Oklahoma Juvenile Justice Taskforce Meeting
- Tribal Juvenile Justice Taskforce meeting X2

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- Worked with MCN Tobacco Prevention Program to continue building of Students Working Against Tobacco (S.W.A.T) program X2
- Working Tours of Lighthorse facilities to MCN Head start students

EXPLORERS:

Explorers were busy participating in community activities and programs. One activity was posting colors at the MCN dome as part of the opening ceremony for the annual Career Expo. The Explorers have been invited to post colors for the 2016 National UNITY Conference being held in Oklahoma City. The Explorers participated in parades in Morris, Okmulgee, Broken Arrow and Tulsa for Halloween and Christmas.

Explorer Training included the following:

- Physical Fitness Testing
- Nutrition
- QPR- Suicide prevention
- Drug/alcohol Prevention
- Leadership
- Firearm Safety
- Handcuffing techniques

OFFICE OF TAX COMMISSION – Jerry McPeak, Tax Commissioner

The second quarter of 2016 has seen a slight increase in revenue from the first quarter of fiscal year 2016. However, that increase is not one that could be called statistically significant. (less than .005) This difference is primarily created by the lower fuel tax collection.

As expected the huge increase for the tribe and our businesses and citizens came in 2015. The increase in revenue from Tobacco Tax alone from 5 years is about 2 million dollars. And the motor vehicle revenue has increased over fifty (50%) percent in that same time frame. Motor vehicle tax and fee collections are up slightly from 2015 and the tobacco taxes also have a slight increase.

In this quarter we changed from renewal letters to renewal cards. An improvement that saves money in mailing AND the staff prints our own cards for an additional savings. As well, we do our own mailings.

We are considering further changes to enhance convenience of service for citizens but are still in the beginning stages of analyzing costs.

Long term financial comparisons are also important. Comparing the first two quarters of 2016 to the same quarters in 2010 yields a very positive hue economically. 2016's list two quarter collections are 69.9% more than 2010. Muscogee (Creek) Nation is growing!

OFFICE OF PUBLIC GAMING – Buddy York, Gaming Commissioner

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The Office of Public Gaming is an independent agency responsible for regulating all gaming activity within the jurisdiction of the Muscogee (Creek) Nation.

The Office of Public Gaming acts to promote and ensure integrity, accountability, security, honesty, and fairness of the operation and administration of all gaming facilities. Current OPG employees are given first consideration for promotions and reassignments.

Second Quarter, 2016

OPG Employee Breakdown					
		First Quarter	Second Quarter	Quarterly Changes	% of Change
Muscogee Creek Employees		62	64	2	3.23%
Other Tribe Affiliation		15	15	0	0.00%
Other		46	46	0	0.00%
Total OPG Employees		123	125	2	1.63%

Banishment: Collected \$21, 295 from banned patrons gambling funds.

Banishments					
		First Quarter	Second Quarter	Quarterly Changes	% of Change
Self-Exclusion		22	31	9	40.91%
Casino Requested		26	40	14	53.85%
Total		48	71	23	47.92%

Regulatory: Had five regulatory incident reports on policy violations, three NOV's on individuals for banishment, one NOV to vendor \$3000 in fines, one letter of warning to a vendor, one letter of warning to F&B for violations of ABLE Laws, saving potential fines. All these letters and NOV's save the casino and the tribe potential fines from the state and NIGC

Software: In 1st quarter - total machines assisted 12.48 per day. In 2nd quarter – total assisted average 11.02 machines per day.

Electronic Machine Installations/Conversions Completed and Gaming Seals Broken					
		First Quarter	Second Quarter	Quarterly Changes	% of Change
Class II/Class III		507	566	59	11.64%
Gaming Seals Broken		641	426	-215	33.54%
Total		1148	992	-156	13.59%

The Internal Audit Staff members attended National Indian Gaming Commission (NIGC) training at Grand Casino in Shawnee, OK. Areas discussed included Information Technology, Accounting Standards, Cage

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Operations, Internal Audit, Auditing and Accounting, Auditing Revenue and Gaming Promotions, Player Tracking Systems and Complimentary Services.

The Surveillance Department works closely with the managers of each gaming facility to acknowledge any change or update to any policy, emergency/evacuation plans and any changes in personnel. Surveillance performs physical facility observations weekly. Surveillance officers monitor the facility: submit observation reports and report suspicious activity to the manager and other parties deemed appropriate by the Manager.

Surveillance Review Summary					
	First Quarter	Second Quarter	Quarterly Changes	% of Change	
Total Reviews Completed by Dept.	747	1575	828	110.84%	
Total	747	1575	828	110.84%	

The IT Department: is conducting interviews for IT Manager. The IT department helped with the move and set-up of the Okmulgee Office to the Tulsa location. A new fingerprint machine has been purchased to be located in the Muskogee and Okmulgee site office.

Vendor/Principals: Gaming 12, Non-gaming 32.

Phase 11 permits: 39-new permits, 9-renewals, **Non-Gaming Permits** – 30-new permits, 7-renewals, 32-finished licensed renewals & 4 did not.

Licensing Department - Employee Licensing					
	First Quarter	Second Quarter	Quarterly Changes	% of Change	
Applications for Licensure-New Hire	235	199	-36	15.32%	
Applications for Licensure-Renewal	149	189	40	26.85%	
Applicants Processed	311	307	-4	1.29%	
Total	695	695	0	0.00%	
Licenses Issued	142	271	129	90.85%	
Terms submitted to NIGC	51	140	89	174.51%	
Fingerprints Processed through FBI	138	383	245	471.15%	
Licensing Department - Employee Licensing					
	First Quarter	Second Quarter	Quarterly Changes	% of Change	
Vendor Technicians-Gaming	73	124	51	69.86%	
Vendor Technicians-GR/NG	39	22	-17	11.41%	
Vendor Technicians-Contractor	52	70	18	34.62%	

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Muscogee Nation Business Enterprise (MNBE) two divisions are Professional Services which provides staff augmentation, facility and life support, IT support and security to customers worldwide. This division has performed work in Iraq, Korea, Mexico and Afghanistan. The Life Safety & Security Division provides Fire Alarm systems, Access Control, CCTV, Nurse Call, Data and Voice Cable Management Systems and Commercial Sound Systems. MNBE also operates the Travel Plaza's in Muskogee and Okmulgee.

Met with MCN Gaming Operations Authority Board to discuss space requirements and commitment to proposed new Okmulgee Travel Plaza. Also discussed shared expenses currently paid for by the Travel Plaza's. MNBE is anticipating the US Department of State, Office of Acquisition Management to make an award in May 2016 for Solicitation Number SAQMMA14R0416. This multi-year contract is worth approximately \$90 million plus over nine years. MNBE has executed ten amendments with the most recent extending the date for consideration of award to June 15, 2016. Proposal for this solicitation was submitted on December 17, 2014.

MNBE is responding to a HUBzone opportunity for the National Institutes of Health Solicitation Number NIHJT2016015. MNBE has formed a team with multiple companies to pursue this opportunity. Bids are due April 18, 2016.

MNBE Fire & Security Division Current Projects include:

- River Spirit Margaritaville Project
- MCN Integration Project Surveillance
- MCN Okemah Hospital Project Surveillance
- MCN Division of Health
- MCN Tribal Government Fiber and Surveillance
- Citizen Potawatomi Casino Surveillance Upgrade

MNBE has contacted a firm for financing options to build a new Travel Plaza in Okmulgee. Firm will be providing a proposal for MNBE Management and Board review to consult on financing options. The Petroleum Marketers installed the new passport system at both Travel Plaza's. Muskogee's was installed on Monday February 29th and Okmulgee's was installed on Tuesday March 8th. Both locations were closed on those days for about 8 to 10 hours.

AT&T completed T1 upgrade at Muskogee Travel Plaza. Needed for high speed internet. Suddenlink is preparing documentation with the Creek Nation Realty to provide high speed internet at the Okmulgee Travel Plaza. Process will take approximately 90 to 120 days. Request will require National Council approval.

Management is reviewing sites in the Tulsa area for a Rex's restaurant. The Okmulgee and Muskogee Travel Plaza's have been identified as future locations for the Rex's. MNBE CEO and David Rutkauskus, CEO Beautiful Brands, LLC attended the Reservation Economic Summit 2016 in Las Vegas, Nevada, March 21st thru March 24th. Several tribes expressed interest in the Rex's. Beautiful Brands, LLC will have

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completed Federal Disclosure Documents around April 15th and once that has been completed we will be able to officially sell franchises. We will be reaching out to the tribes expressing interest.

MNBE contracts with Franchise Direct to provide potential leads for the Rex's Franchise. Franchise Direct leads provided 2nd Quarter 2016

Authorized States	40 Leads
Non-Authorized States	21 Leads
International	<u>95 Leads</u>
Total Leads	156 Leads

The current number of employee's for the various divisions:

MNBE Corporate	12 employees
Fire & Security	17 employees
Professional Services	01 employees
Okmulgee Travel Plaza	22 employees
Muskogee Travel Plaza	<u>19 employees</u>
Total Employees	71 employees

Creek	32 employees	45%
Other Native	07 employees	10%
African American	09 employees	13%
Caucasian	<u>23 employees</u>	<u>32%</u>
Total	71 employees	100%

Male	37 employees	52%
Female	<u>34 employees</u>	<u>48%</u>
Total	71 employees	100%

Fuel Tax Distribution from State of Oklahoma

***Please note the MCN Tax Commission receives distribution for the Fuel Tax Compact from State of Oklahoma on a Quarterly Basis**

	2016	2015
1st Quarter	\$540,775.13	\$606,259.90
2 nd Quarter	\$549,655.20	
YTD Distribution	\$1,090,430.33	

Tax Collections	2016	2015
<u>Muscogee Travel Plaza</u>		
1 st Quarter Collections	\$12,781.66	\$13,261.70
January Collections	\$ 3,933.64	\$ 4,480.56
February Collections	\$ 4,281.36	\$ 4,250.68
March Collections	<u>\$ 4,583.35</u>	<u>\$ 4,774.07</u>
YTD Collections	\$25,580.01	\$26,767.01

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Okmulgee Travel Plaza

1 st Quarter Collections	\$16,867.12	\$13,862.47
January Collections	\$ 5,299.92	\$ 4,578.22
February Collections	\$ 5,972.71	\$ 4,563.73
March Collections	<u>\$ 6,249.98</u>	<u>\$ 5,352.25</u>
YTD Collections	\$34,389.73	\$28,356.67

Total Tax Collections YTD \$59,969.74 \$55,123.68

Distributions to Muscogee Creek Nation

1 st Quarter Distribution	\$30,000
January Distribution	\$10,000
February Distribution	\$10,000
March Distribution	<u>\$10,000</u>
YTD Distribution	\$60,000

From Inception:

Contributions/Donations.....	\$ 92,179.01
Direct Payments to MCN.....	\$1,573,721.97

❖ **Investment Breakdown**

Okmulgee Golf Course.....	\$1,037,916.30
Muscogee International, LLC.....	\$1,392,941.62
MNBE-Rex LLC	\$ 150,000.00
MNB, LLC Holding Co.....	\$ 10,000.00
Muscogee Staffing Solutions, LLC.....	\$ 100,000.00

MNBE had five board meetings in the first quarter. MNBE Board of Directors approved a \$100,000 loan to Muscogee Nation Businesses, LLC to contribute the proceeds of the MNBE loan to Muscogee Staffing Solutions, LLC start-up capital needs.

OFFICE OF VETERANS AFFAIRS – Ken Davis, Veterans Affairs Director

The Muscogee (Creek) Nation’s Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses’ claims for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA). Muscogee (Creek) Nation, not being a recognized and chartered Service Organization by the United States Department of Veterans Affairs utilizes the USDVA form 21-22A for representation, claims submissions, tracking purposes and awarding.

Major Activities:

Veterans’ claims: 13 active claims: initiated, reopened, reviewed, burial services, inquiries, waiver, upgrade status, and requests. Total since 7 September 2004 is 1,015. There are 769 active/settled claims under consideration with the USDVA, and 698 claims since September 2004 have been awarded/settled, starting in January 2005, for Service-Connected Compensations, Non/Service Connected Pensions, Widow’s Pensions, DIC, back pay for Service-Connected and Non/Service Connected conditions, and one waiver for an overpayment reimbursement claim. Total amount secured, 2nd Quarter-FY 2016 for Muscogee veterans and

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surviving spouses was approximately \$166,573.00. This amount includes back pay, which was \$18,745.00; one veteran received a back-pay check for \$12,380.00. Zero claims in 2nd Quarter-FY 2016 were denied compensation/pension by the USDVA.

Total VA claims denied since 7 September 2004 is 87, 2 are in the beginning appeals process, 50 have been approved in the appeals process, 8 have been denied in appeals process, 5 remaining in appeals process awaiting decision, 22 were not elected to appeal by veteran. Of the remaining 61 active claims 51 are in the critical phases of coordination, compliance, evaluation, decision and awarding.

All funds received from the VA are tax-exempt. (Local, State & Federal) of the original receiving 578 veterans and surviving spouses:

2 died in 2005
4 died in 2006
4 died in 2007
8 died in 2008
6 died in 2009
13 died in 2010
8 died in 2011
7 died in 2012
12 died in 2013
8 died in 2014
16 died in 2015

1 was an overpayment Waiver, 1 was a self-cancellation of Non-Service Connected Pension, and 3 were self-cancellations of Widow's Pension. There are 457 veterans and 28 surviving spouses in receipt of VA funds ending CY – 2016. 146 out of the 485 receiving veterans and surviving spouses currently in receipt is rated at 100% by the USDVA; 30% total in CY – 2016. Total rated at 100%, including those that have passed away, by the USDVA is 186, 32%, since 7 September 2004. 1 January 2016 – 31 December 2016 (Calendar Year 2016, CY – 2016) projected 2016 year's VA benefits payments residuals for 485 current living veterans and surviving spouses – \$7,827,551.00 for year-end calendar year 2016. (This amount does not include back pay-residuals for 12 months VA compensation only) Total approximate amount secured for Muscogee veterans and surviving spouses since 7 September 2004 is \$59,779,642.00, which includes back pay thus far: (CYs 2005-2016 thus far).

CY – 2005, approximately \$705,766.00.
CY – 2006, approximately \$1,365,355.00.
CY – 2007, approximately \$2,287,841.00.
CY – 2008, approximately \$3,067,402.00.
CY – 2009, approximately \$3,619,535.00.
CY – 2010, approximately \$4,586,630.00.
CY – 2011, approximately \$5,291,720.00.
CY – 2012 approximately \$6,100,230.00
CY – 2013 approximately \$6,705,298.00.
CY – 2014 approximately \$7,379,227.00.
CY – 2015 approximately \$7,615,670.00.
CY – 2016 approximately \$7,827,551.00 (thus far)
CYs – 2005-2016 back pay, approximately \$3,394,902.00.

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Amount secured reflects a total of 578 Muscogee veterans and surviving spouses since 7 September 2004. Amount secured reflects Initial Award Rate, Compensation Rating Increase, Compensation Back-Pay, Non/Service Connected Pension, Widow's DIC and Pensions, and waiver of overpayments since 7 September 2004.

Other Activities:

VASO outreach and speeches to Muscogee Communities continues with 2 accomplished. VASO has identified and verified Purple Hearts from WWI to Iraq. Total Purple Hearts is 104. VASO started with 56 identified and verified. VASO is now awaiting approval for MOU directly from the Oklahoma Department Veterans Affairs. Once MCN National Council reviews and approves MOU, MCN Principal Chief and ODVA will sign MOU officially to initiate.

VASO is initiating MOU directly with the Department of Veterans to have accreditation assigned to MCN's VASO. Our Muscogee (Creek) Nation will have a government-to-government relationship.

"On-Site Push" missions, 2nd Quarter-FY 2016, to locate Muscogee veterans, and surviving spouses, for VA benefits intake, and re-evaluations are 18. Total since September 7, 2004 is 342.

The word is out amongst Muscogee veterans, and surviving spouses that VASO is aggressive in pursuing the earned benefits and services for the veterans, and surviving spouses. Continued support, professionalism, coordination, fulfillment and approval of requests for VASO from the Principal Chief, 2nd Chief and the National Council continue to provide needed and meaningful support in assisting Muscogee veterans, and surviving spouses. The United States Department Veterans Affairs is a business, which is viewed and pursued as such by VASO.

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

CITIZENSHIP BOARD – Nathan Wilson, Director

The Citizenship Board office is governed by a Citizenship Board Consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

During the 2nd Quarter of FY 2016 the Citizenship Office coordinated with the U.S. Customs and Border Protection and Homeland Security to provide two fraudulent document training sessions on April 25th and 26th. These sessions were opened up to tribal departments and members of the Five Civilized tribes. We currently have approximately 40 people attending each training session. A Memorandum of Agreement with U.S. Customs and Border Protection was approved by the National Council and signed by Principal Chief. This enables the Citizenship Office to issue an Enhanced Tribal Card which is RealID compliant and the equivalent of a U.S. Passport Card. The Citizenship Office received approval to update the Social Security Death Index file that we utilize for verification in the Citizenship database. The Citizenship Office completed the successful initial pre submittal for the Tribal Homeland Security Grant Program which will be used to fund the Enhanced Tribal Card program.

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The Citizenship Office also completed the monthly remote enrollments at the SRO.

During the 1st Quarter of FY 2016 the Citizenship office has provided services to 9,475 Citizens. We have replaced 1,717 Citizenship cards, replaced 272 CDIB's, issued 422 new Citizenship cards, and 687 new CDIB cards. Our Total Tribal Enrollment is 80,060 as of December 31, 2015.

During the 2nd Quarter of FY 2016 the Citizenship office has provided services to 11,653 Citizens. We have replaced 2,270 Citizenship cards, replaced 284 CDIB's, issued 541 new Citizenship cards, and 727 new CDIB cards. Our Total Tribal Enrollment is 80,493 as of March 31, 2016.

The Citizenship Board meetings are held every Second Friday of the month. The Citizenship Board Members are: Nelson Scott Harjo, Joan Henson, Elizabeth Yahola, Clarence Johnson, and Darlene Taryole.

ELECTION BOARD – Nettie Harjo, Manager

COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS – Robert Bible, President

This is the 2nd Quarter Report of FY 2016 for The College of the Muscogee Nation. This institution is a Constitutional College as a result of Creek citizens voting to include the College in the Constitution of the Muscogee (Creek) Nation, which is Article XIII. The report includes five bar charts that are numbered as follows: 1a) Number of Citizens and Others Enrolled, 1b) Credit Hours Generated, 2) Courses Offered, 3a) Number of Events Hosted, 3b) Participants Served at Events, and 4) Credit Hours Generated. Note: Quarters shown in the charts are synonymous with the CMN trimesters (e.g., Quarter 1= Fall Trimester, Quarter 2=Spring Trimester.)

Chart 1a: Number of Citizens and Others Enrolled

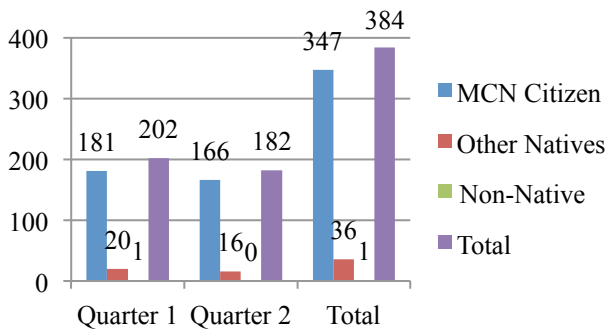
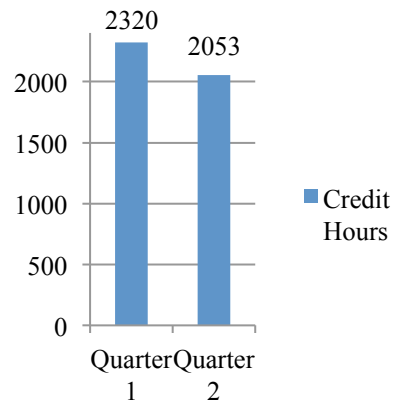


Chart 1b: Credit Hours Generated



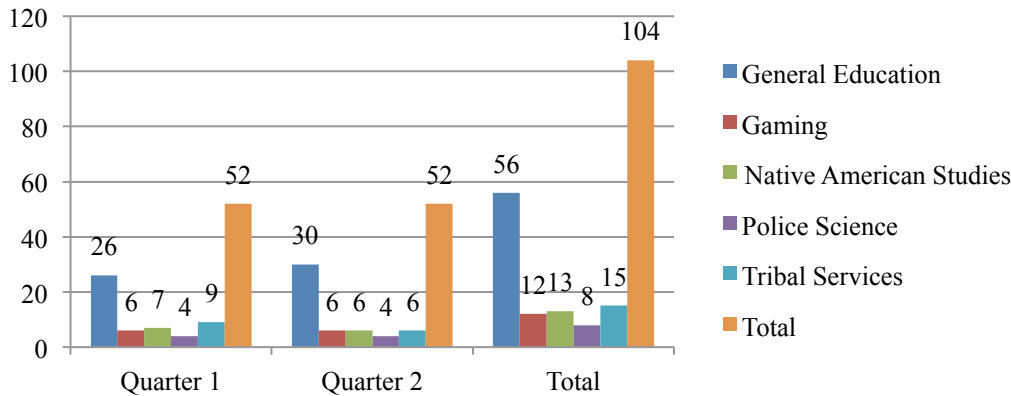
Source: CMN Registrar's Office 4/2016

Chart 1a indicates that the college has enrolled 181 and 166 Creek students respectively for quarters 1 and 2. Other Native students enrolled during the first and second quarters were 20 and 16 Non-Native students in the two quarters were 1 and 0. Overall, the College had a total enrollment of 347 Muscogee Creek students, 36 Other Native students and 1 Non-Native.

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Chart 1b indicates the number of credit hours generated by students enrolled in all classes for quarters 1 and 2 (fall and spring trimester.) The number of credit hours for the fall trimester was 2,320. The spring trimester generated 2,053 credit hours. The total number of credit hours generated for quarter 1 and quarter 2 was 4,373 credit hours, or a full-time equivalent (FTE) of 364.42.

Chart 2: Courses Offered



Source: CMN Registrar’s Office 4/2016

Chart 2 presents the number of courses offered according to degree area. For the first quarter, or fall trimester, the following courses were offered in the respective degree areas: 26 in General Education, 6 in Gaming, 7 in Native American Studies, 4 in Police Science and 9 in Tribal Services, totaling 52 classes. In the second quarter, or spring trimester, the number of courses offered in the respective degree areas is as follows: 30 in General Education, 6 in Gaming, 6 in Native American Studies, 4 in Police Science and 6 in Tribal Services totaling 52 classes. For both quarters combined, or fall and spring trimesters, the total number of courses offered is as follows: 56 in General Education, 12 in Gaming, 13 in Native American Studies, 8 in Police Science, and 15 in Tribal Services, for a grand total of 104.

Chart 3a: Number of Events Hosted

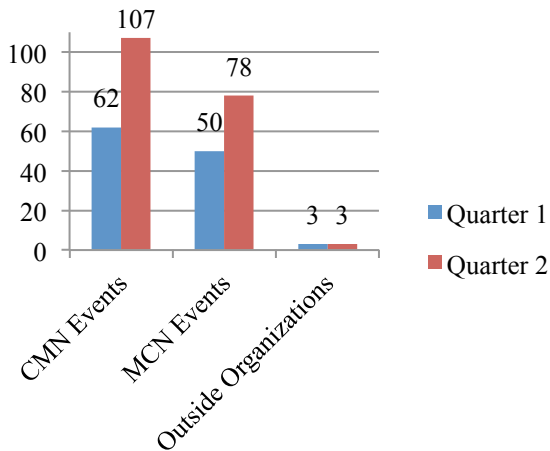
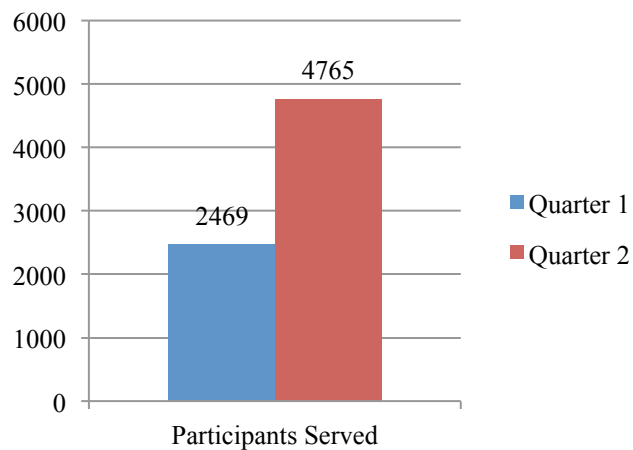


Chart 3b: Participants Served at Events



Source: CMN Executive Assistant’s Office 4/2016

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Chart 3a presents the number of Events Hosted and Chart 3b provides the number of Participants Served at Events in each Quarter. For the first quarter, or fall trimester, the numbers of events held on the CMN campus were as follows: CMN Events 62, MCN Events 50, and Outside Agencies 3. For the second quarter, or spring trimester, the numbers of events held on the CMN campus were as follows: CMN Events 107, MCN Events 78, and Outside Agencies 3. The total numbers of events for the two quarters were: CMN Events 169, MCN Events 128, and Outside Agencies 6.

Chart 3b presents the number of Participants Served during the events hosted by CMN, identified in Chart 3a. For the first quarter, or fall trimester, there were 2,469 participants served. The second quarter, or spring trimester, 4,765 participants were served at these events. The total number of participants served during events for the two quarters is 7,234.