



Muscogee (Creek) Nation
Human Resource Management Services

Employee Requisition

PO BOX 580
 OKMULGEE, OK 74447
 Telephone (918) 732-7827
 Toll-Free (800) 482-1979
 Fax (918) 756-2284

Submitted Date 12/13/2018	Employee Requisition Number	JOB OPPORTUNITY	
Title/Position: NETWORK TECHNICIAN			
Pay Grade SG 12	Salary Range \$40,372-52,728	Classification Full Time	
Department: INFORMATION TECHNOLOGY	Location: Okmulgee	Location Code: 55	FT/PT 1-Full Time

COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.

General Summary:	This position is responsible for providing support in the operation of data communications networks by installing, trouble-shooting, and maintaining computer hardware, software, and data communications equipment, and supporting end users in the use of such equipment.
Principal Duties and Responsibilities:	<ol style="list-style-type: none"> 1. Monitoring and maintaining technology for maximum access which includes: <ol style="list-style-type: none"> a. Installing equipment for data communications networks including: hardware, software, and data communications equipment b. Trouble-shooting equipment for data communications networks including: computer hardware, software and data communications equipment. c. Maintaining equipment for data communications networks d. Providing support to users of data communications networks e. Telecom, cabling (low voltage) managing network runs f. Document processes and procedures, technical writing, and prepares software training documentation and knowledge base materials
Minimum Requirements:	1. Minimum Requirements – Associates in Computer Science and 2 years of experience with computer hardware/maintenance
Preferred Requirements:	5 years experience with computer hardware/maintenance and BS in Applied Science
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	CFOT

Competencies:

- Customer Service:** Responds promptly to customer needs.
- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.



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- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move:

- Up to 50 lbs.
- Up to 100 lbs.
- Over 100 lbs.
- Physical Exam Required

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- Fumes or airborne particles
- Outside weather conditions
- Toxic or caustic chemicals
- Risk of electrical shock
- Vibration
- Loud Noise

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.